

Open Enrollment Booklet



Member Benefits Handbook

GOVERNMENT OF GUAM

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Hafa Adai GovGuam Employees and/or Retirees!

Welcome to TakeCare's Health Plan!

Thank you for considering TakeCare Insurance Company, Inc. ("TakeCare") for your health care needs. At TakeCare, we are committed to delivering quality and affordable health care benefits and services that focuses on you and your family needs. We work in collaboration with your medical provider to ensure that you receive the island's best health care.

We encourage you to thoroughly read through this informational benefits booklet and the related member handbook to better understand your TakeCare's health plan and benefits. This booklet provides a summary of your benefit coverage, your payment responsibilities (co-payment, co-insurance, deductible, and/or charges for non-covered services), plan exclusions and benefit limitation specific to your TakeCare health plan option. You will also find a list of in-network/participating providers, including an exclusive access to the FHP Health Center services and TakeCare's wellness and fitness programs and offerings that were made available to you.

TakeCare encourages you to access electronic versions of our GovGuam materials or enroll virtually/online through TakeCare's 2022 GovGuam page at http://tiny.cc/TCGovGuamOpenEnrollment or scan the QR code below.

For your convenience and our dedication to provide you with the timely and quality services, we have the following dedicated GovGuam specific phone lines for any of your healthcare needs:

- For health plan benefit coverage, eligibility & enrollment and/or provider network inquiries:
 649-0468 (0GOV) (TakeCare Insurance)
- For FHP Health Center services, scheduling and appointments:
 647-0468 (0GOV) (FHP Health Center)

We hope you find the information provided in this booklet useful to help you choose TakeCare health plans for your healthcare needs. If you need additional assistance, please contact our Customer Service Department at 1(671) 647-3526 or 1(877) 484-2411 (toll free), Monday through Friday 8am to 5pm ChST, or by email at: CustomerService@takecareasia.com.

Si Yu'us Ma'ase and Thank You!

Sincerely,

Arvin Lojo

Health Plan Administrator

TakeCare Insurance Company, Inc.





- •\$10 X-Ray Services Copay at FHP Health Center. \$20 at other in-network providers³
- •\$10 Primary Copay at AMC, Dr Shieh's Clinic, and MPG. \$20 at other in-network providers³
- ■\$10 Generic Medication Copay at K-Mart, Superdrug, MegaDrug III (FHP). \$15 at other in-network pharmacies³
- ■100% Coverage of Preventive Services. Screenings, Immunizations
- **100% Coverage** for Routine Laboratory Services²
- ■100% Coverage for Disease Management and Wellness Programs²
- Access to expanded Guam provider network including FHP Health Center, Guam SDA Clinic, and **Guam Regional Medical City** (GRMC)

- Children, The Queen's Medical Center, Mayo Clinics, MD Anderson Cancer Centers, Bumrungrad Hospital in Thailand, Ascot/Mercy Hospitals in New Zealand
- ■100% coverage for prior authorized services from in-network providers in the Philippines including covered medications at select Mercury Drug & MedExpress Pharmacy locations
- •\$500 Travel Allowance Benefit available for each approved referral to the Philippines.⁴ Other limitations may apply
- Wellness and Fitness incentives up to \$600 per individual /\$1,200 per family to reward and encourage you to live a healthy, balance lifestyle.
- **Dedicated Customer Service** (671) 647-3526 / 1(877) 484-2411 (Toll Free). TakeCare Hotline: (671) 649-0468 (0GOV)

FHP Hotline: (671) 647-0468 (0GOV)

For more information, New ENROLL ONLINE! call 671.647.3526. SCAN OR CODE OR VISIT LINK BELOW:

http://tiny.cc/TCGovGuamOpenEnrollment

- Mv TakeCare Member Portal gives you access to your claims/benefit information 24/7 and the ability to print your member card at any time
- TakeCare Mobile App provides mobile access to your member ID Card, Provider Directory, Wellness Programs, Affinity Wellness Partners & helps you manage your Wellness & Fitness Incentives
 - ¹Employee Only, HSA2000
 - ²Deductible waived on PP01500, HSA2000
 - ³Subject to deductible on HSA2000
 - ⁴Deductible waived on PP01500 only



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GOVGUAM







Our Island, Your Health Plan



CLASS	PP01500	HSA 2000
I: EMPLOYEE	\$ 72.12	\$ 2.04
II: EMPLOYEE+SPOUSE/DOMESTIC PARTNER	^{\$} 178.98	\$ 39.02
III: EMPLOYEE & CHILD(REN)	^{\$} 145.73	\$ 32.53
IV: EMPLOYEE + FAMILY	\$237.31	\$ 54.31

RETIREE RATE SHARE (Semi-Monthly)

CLASS	PP01500	HSA 2000
I: EMPLOYEE	\$ 78.13	\$ 2.21
II: EMPLOYEE+SPOUSE/DOMESTIC PARTNER	\$193.90	\$ 42.28
III: EMPLOYEE & CHILD(REN)	^{\$} 157.87	\$ 35.25
IV: EMPLOYEE + FAMILY	\$257.09	\$ 58.84

Deduction Classes

Class I - Subscriber Only (No Dependent/s)

Class II - Subscriber + Legal Spouse (Domestic Partner) / RSP Plan both enrolled in Medicare A & B

Class IIb - RSP Subscriber + Non Medicare Spouse/Domestic Partner

Class III - Subscriber + Child(ren) Only - No Spouse (Domestic Partner) / RSP Medicare enrolled RSP Subscriber + Non Medicare Child(ren)

Class IV - Subscriber + Family (Legal Spouse/Domestic Partner & Child/ren)

Class IVb - RSP Subscriber + Non Medicare Spouse/Domestic Partner & Child(ren)



New ENROLL ONLINE!

SCAN QR CODE OR VISIT LINK BELOW:

http://tiny.cc/TCGovGuamOpenEnrollment





What does accreditation mean to you?

Achieving health plan accreditation encourages **confidence** that the services available to members meet the established, measurable quality standards.

It assures that a **neutral**, **external party** (AAAHC) has made the evaluation, finding the **quality of** service & internal processes to be satisfactory, based upon appropriate peer expertise.

Health plan accreditation is a reliable indication of the high value and quality of services provided by the accredited organization.

Through health plan accreditation, you can count on TakeCare to deliver comprehensive insurance coverage with the highest quality and standards of care when and where you need it. Take control of your health care.



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SCHEDULE OF BENEFITS GovGuam Fiscal Year 2022





GOVGUAM PPO 1500	SCHEDULE OF BENEFITS	
Your Benefits: What TakeCare covers	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS
Deductible Per Individual Member (Class 1)	\$1,500	\$3,000
Deductible Per Family (Class 2, 3, & 4) If a member meets their \$1,500, the plan begins to pay for covered services for the individual	\$3,000	\$9,000
Coverage Maximums Individual member annual maximum	Unlimi	ted
Out of Pocket Maximums (including accumulated deductible, copayment, and co-insurance) Per Individual member per policy year Per Family per policy year	\$3,000 \$9,000	No Maximum No Maximum
Any Services in the Philippines, Hawaii & the U.S. Mainland, Japan, Taiwan and Foreign Participating Providers (Prior Authorization Required)	Requires a Referral from your Doctor and approval in advance from TakeCare	
		NON PARTICIPATING
Deductible and Co-Pay do not apply to these Benefits when you go to a Participating Provider	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS After deductible is met
Preventative Services (Out Patient Only)		

Deductible and Co-Pay do not apply to these Benefits when you go to a Participating Provider	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS After deductible is met
Preventative Services (Out Patient Only) In accordance with the guidelines established by the U.S. Preventive Services Task Force (USPSTF) Grades A and B recommendations. • Annual Physical Exam • Members may choose to receive age appropriate annual physical in the Philippines with no dollar limit • Breast Pumps (In accordance with Women's Preventive Health guidelines) • Includes preventive lab tests	Plan Pays 100%	Not Covered
Annual Eye Exam (once per member every 12 months)	Plan Pays 100%	Not Covered
Cancer Screenings, including any applicable lab work, for cervical, prostate, colorectal, and breast (in accordance with PL 34-02, 34-03, and 34-109)	Plan Pays 100%	Plan Pays 70% of Eligible Charges, Member pays 30%
Immunizations/Vaccinations In accordance with the guidelines established by the Advisory Committee on Immunization Practices of the CDC	Plan Pays 100%	Not Covered
Pre-Natal Care Including Routine Labs and First Ultrasound	Plan Pays 100%	Not covered
Well-Child Care Infancy (newborn to nine months) up to 7 visits per plan year Early childhood (one to four years old) up to 7 visits per plan year Middle Childhood/Adolescence (five to seventeen years old) up to one visit per plan year In accordance with the Bright Futures/American Academy of Pediatrics recommendations for Preventive Pediatric Health Care	Plan Pays 100%	Not Covered
Well-Woman Care (In accordance with the guidelines supported by the Health Resource and Service Administration (HRSA)) Contraceptive including Sterilization and Tubal Ligation if prescribed.	Plan Pays 100%	Not Covered
Vision/Optical Hardware Coverage for pair of contact lenses or eyeglasses lens/frames – maximum of \$150 per member per benefit year	Member Pays All Charges above \$150 per benefit year	Not Covered

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Deductible does not apply to these benefits when you go to a Participating Provider	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS After deductible is met
Outpatient Physician Care & Services		
Primary Care Visits	\$5 Member Co-Payment at FHP Clinic, \$10 Member Co-Payment at Preferred Provider, \$20 Member Co-Payment at Non-Preferred Provider	Plan Pays 70% of Eligible Charges, Member pays 30%
2. Specialist Care Visits	\$40 Member Co-Payment	Plan Pays 70% of Eligible Charges, Member pays 30%
3. Voluntary Second Surgical Opinion	\$40 Member Co-Payment	Plan Pays 70% of Eligible Charges, Member pays 30%
4. Home Health Care Visit, maximum 120 visits	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
5. Hospice, maximum 180 days (Prior Authorization Required)	Plan Pays 100%	Plan Pays 70% of Eligible Charges, Member pays 30%
6. Mental Health Care	\$5 Member Co-Payment at FHP Clinic, \$10 Member Co-Payment at Preferred Provider, \$20 Member Co-Payment at Non-Preferred Provider	Plan Pays 70% of Eligible Charges, Member pays 30%
7. Outpatient Laboratory	:	
Routine and Preventive Laboratory	Plan pays 100%	Plan Pays 70% of Eligible Charges, Member pays 30%
Specialty Laboratory	\$20 Member Co-Payment	Plan Pays 70% of Eligible Charges, Member pays 30%
8. X-ray Services	\$10 Member Co-Payment at FHP Clinic \$20 Member Co-Payment outside FHP	Plan Pays 70% of Eligible Charges, Member pays 30%
Allergy/serum and Injections (Does not include those on the Specialty Drugs Lists and Orthopedic injections)	Plan Pays 80% Member Pays 20% (Not Subject to Deductible)	Plan Pays 70% of Eligible Charges, Member pays 30% (Not Subject to Deductible)
10. Urgent Care	\$50 Member Co-Payment	Plan Pays 70% of Eligible Charges, Member pays 30%
Prescription Drugs		
No Cost preventive drugs (specific list)	\$0 Member Co-Pay (30 day supply)	
2. Preferred generic drugs	\$10 Member Co-Payment at Preferred Pharmacies, \$15 Member Co-Payment at Non-Preferred Pharmacies (30 day supply) \$0 Member Co-Payment	Plan pays 70% of billed amount, based upon the Claims Administrator's Maximum Plan Allowance (MPA)
Preferred brand name drugs	(90 day mail order) \$30 Member Co-Payment (30 day supply)	
S	\$30 Member Co-Payment (90 day mail order)	



Deductible does not apply to these benefits when you go to a Participating Provider	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS After deductible is met
Prescription Drugs		
Non-Preferred generic and brand name drug	\$100 Member Co-Payment (30 day supply) \$100 Member Co-Payment (90 day mail order)	Plan pays 70% of billed amount, based upon the Claims Administrator's Maximum Plan Allowance
	(30 day mail order)	(MPA)
5. Specialty Drugs (Medically Necessary Only and Prior Authorization Required)	\$100 Member Co-payment (30 day supply)	Not Covered
6. Prescription in the Philippines	Plan pays 100%; Me	ember pays Nothing
Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met
Acupuncture (Limited to 30 visits per member per benefit year)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Airfare Benefit to Preferred Providers only TakeCare provides emergency hospital to hospital transportation coverage. For members who meet qualifying conditions. Plan providers roundtrip airfare (Plan Approval Required). (Prior Authorization Required)	Plan Pays 100%	Not Covered
Allergy Testing/Treatment \$1,000 maximum benefit per member per plan year	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Ambulatory Surgi-center Care (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Autism Spectrum Disorder Diagnosis, treatment and behavioral therapy is limited per plan year to \$75,000 up to age 15 years and \$25,000 from ages 16 to 21 years. (Referral from your Primary Care Physician is required and Prior Authorization from TakeCare.)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Blood & Blood Derivatives	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Breast Reconstructive Surgery (Prior Authorization Required) (In accordance with 1998 W.H.C.R.A)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Cardiac Surgery (Prior Authorization Required)	Play Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Cataract Surgery (Prior Authorization Required) Outpatient only, including conventional lens	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Chemical Dependency	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Chemotherapy Benefit (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%



Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met
Chiropractic Care	\$40 Member Co-Payment (Not Subject to Deductible)	Plan Pays 70% of Eligible Charges, Member pays 30%
Congenital Anomaly Disease Coverage (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Diagnostic Testing MRI, CT Scan and other diagnostic procedures (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Durable Medical Equipment (DME) The lesser amount between Purchase or Rental of crutches, walkers, wheelchairs, hospital beds, suction machines, nebulizer machine, oxygen, CPAP (excluding disposable supplies), oxygen and accessories when prescribed by a Physician (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Elective Surgery (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Emergency Care (For on and off island emergencies, Plan must be contacted and advised within 48 hours) 1 On/Off Island emergency facility, physician services, laboratory, x-rays 2. Ambulance Services (Ground Transportation only)	Plan Pays 80% Member Pays 20% (Not Subject to Deductible)	Plan Pays 80% Member Pays 20% (Not Subject to Deductible)
Non-emergency care in a hospital emergency room	Plan Pays 50% Member Pays 50%	Plan Pays 50% Member Pays 50%
End Stage Renal Disease / Hemodialysis (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Hearing Aids Maximum \$500 benefit per member per plan year	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Hospitalization & Inpatient Benefits (Prior Authorization Required) 1.Room & Board for a semi-private room, intensive care, coronary care and surgery 2. All other inpatient hospital services including laboratory, x-ray, operating room, anesthesia and medication 3. Physician's hospital services 4. Inpatient Hospice limited to 30 days	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Implants (Prior Authorization Required) Limited to cardiac pacemakers, heart valves, stents, Intraocular lenses, orthopedic internal prosthetic devices; (Limitations apply, please refer to contract and certificate of insurance)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Inhalation Therapy Maternity Care	Plan Pays 80% Member Pays 20% Plan Pays 80%	Plan Pays 70% of Eligible Charges, Member pays 30% Plan Pays 70% of Eligible
Labor and Delivery	Member Pays 20%	Charges, Member pays 30%
Nuclear Medicine (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Occupational Therapy Limited to a total of 60 visits per member per plan year combined with Speech and Physical Therapy. (PCP referral required. Prior Authorization required only for off island referrals.)	\$40 Member Co-Payment (Not Subject to Deductible)	Plan Pays 70% of Eligible Charges, Member pays 30%
Organ Transplant – coverage based on Medicare including but not limited to the following organs. Includes coverage for donor expenses. 1. Heart 2. Lung 3. Liver 4. Kidney 5. Pancreas 6. Intestine 7. Bone Marrow 8. Cornea (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Not Covered



		NON DARRIGIDATIVA
Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met
Orthopedic Conditions (Prior Authorization Required) Internal and External Prosthesis such as but not limited to artificial joints, limbs and spinals segments	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Physical Therapy Limited to a total of 60 visits per member per plan year combined with Occupational and Physical Therapy. (PCP referral required. Prior Authorization required only for off island referrals.)	\$40 Member Co-Payment (Not Subject to Deductible)	Plan Pays 70% of Eligible Charges, Member pays 30%
Radiation Therapy (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Robotic Surgery/Robotic Suite (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Skilled Nursing Facility Maximum 60 days per member per plan year (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30°
Sleep Apnea Diagnostic and Therapeutic Procedure (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30%
Speech Therapy Limited to a total of 60 visits per member per plan year combined with Occupational and Physical Therapy. (PCP referral required. Prior Authorization required only for off island referrals.)	\$40 Member Co-Payment (Not Subject to Deductible)	Plan Pays 70% of Eligible Charges, Member pays 30°
Sterilization Procedures (Prior Authorization Required) 1. Vasectomy (Outpatient Only)	Plan Pays 80% Member Pays 20%	Plan Pays 70% of Eligible Charges, Member pays 30°
Additional Benefits: What TakeCare covers	PARTICIPATING PROVIDERS	NON-PARTICIPATING
Wellness & Fitness Benefit		PROVIDERS
Wellness Benefits at TakeCare Wellness Center	Plan Pays 100%	
TakeCare's Wellness and Disease Management Programs and Incentives	Plan Pays 100%	Not Covered
3. Gym Benefit – TakeCare Preferred Fitness Partner For list of gym partners, please contact TakeCare's Customer Service Department. Be advised that several gyms have maximum enrollment caps and is on a first come first serve basis.	Plan pays 100% for Gym Access per each eligible member while enrolled in a GovGuam medical plan offered by TakeCare.	Not Covered
Outpatient Executive Check-up		
Services are covered at Participating Providers in the Philippines up to the cost but not exceeding Php17,050 per member per plan year. Benefit is not convertible to cash if unused during a plan year and cannot be applied towards any other services. Deductible does not apply.	Plan Pays Up to Php 17,050 Member Pays All Charges Above Plan Payment	Not Covered
Participating Provider Benefit in the Philippines (Prior Aut	horization is Required)	
Applicable copayment and co-insurance are waived for eligible and covered in-patient and out-patient services after meeting the deductible	Plan Pays 100%	Not Covered
Travel Benefit		
- Prior authorization (written approval) and coordination is required from Plan prior to departure from Guam.		
- Applicable only to approved referrals by TakeCare's Medical Management Department.	Plan pays up to \$500 per occurrence for prior authorized and approved services	
		Not Covered
- Airfare and/or lodging expenses coverage for eligible members for any approved specialty care visits, consultations, treatments and hospitalization services to Participating Philippine providers.	_ • •	



GOVGUAM HSA 2000

SCHEDULE OF BENEFITS

Your Benefits: What TakeCare covers	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS
Deductible Per Individual Member (Class 1)	\$2,000	\$4,000
Deductible Per Family (Class 2, 3 & 4) If an individual member of a family meets \$2,800 in covered expenses, the plan begins to pay for covered services for that individual	\$4,000	\$12,000
Coverage Maximums Individual member annual maximum	Unlimited	
Out of Pocket Maximums (including accumulated deductible, copayment, and co-insurance) Per Individual member per policy year Per Family per policy year	\$4,000 \$12,000	No Maximum No Maximum
Any Services in the Philippines, Hawaii & the U.S. Mainland, Japan, Taiwan and Foreign Participating Providers (Prior Authorization Required)	Requires a Referral from your Doctor and approval in advance from TakeCare	

Deductible and Co-Pay do not apply to these Benefits when you go to a Participating Provider	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS After deductible is met
Preventive Services (Out Patient Only) In accordance with the guidelines established by the U.S. Preventive Services Task Force (USPSTF) Grades A and B recommendations. • Annual Physical Exam • Members may choose to receive age appropriate annual physical in the Philippines with no dollar limit • Breast Pumps (In accordance to Women's Preventive Health guidelines • Includes preventive lab tests	Plan Pays 100%	Not Covered
Annual Eye Exam (once per member every 12 months)	Plan Pays 100%	Not Covered
Cancer Screenings, including any applicable lab work, for cervical, prostate, colorectal, and breast (in accordance with PL 34-02, 34-03, and 34-109)	Plan Pays 100%	Plan Pays 50% of Eligible Charges, Member pays 50%
Immunizations/Vaccinations In accordance with the guidelines established by the Advisory Committee on Immunization Practices of the CDC	Plan Pays 100%	Not Covered
Pre-Natal Care Including Routine Labs and First Ultrasound	Plan Pays 100%	Not covered
Well-Child Care Infancy (newborn to nine months) up to 7 visits per plan year Early childhood (one to four years old) up to 7 visits per plan year Middle Childhood/Adolescence (five to seventeen years old) up to one visit per plan year In accordance with the Bright Futures/American Academy of Pediatrics recommendations for Preventive Pediatric Health Care	Plan Pays 100%	Not Covered
Well-Woman Care (In accordance with the guidelines supported by the Health Resource and Service Administration (HRSA)) Contraceptive including Sterilization and Tubal Ligation if prescribed.	Plan Pays 100%	Not Covered
Vision/Optical Hardware Coverage for pair of contact lenses or eyeglasses lens/frames – maximum of \$150 per member per benefit year	Member Pays All Charges above \$150 per benefit year	Member Pays All Charges above \$150 per benefit year

This booklet is designed to provide general information about the TakeCare plans offered to Government of Guam employees, retirees and survivors. In the the event of a discrepancy between this booklet and the contract, the terms of the contract will prevail.



Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met
Acupuncture (Limited to 30 visits per member per benefit year)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Airfare Benefit to Preferred Providers only TakeCare provides emergency hospital to hospital transportation coverage. For members who meet qualifying conditions. Plan providers roundtrip airfare (Plan Approval Required). (Prior Authorization Required)	Plan Pays 100%	Not Covered
Allergy Testing/Treatment \$1,000 maximum benefit per member per year.	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Ambulatory Surgi-center Care (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Autism Spectrum Disorder Diagnosis, treatment and behavioral therapy is limited per Plan Year to \$75,000 up to age 15 years and \$25,000 from ages 16 to 21 years. (Referral from your Primary Care Physician is required and Prior Authorization from TakeCare.)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Blood & Blood Derivatives	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Breast Reconstructive Surgery (Prior Authorization Required) (In accordance with 1998 W.H.C.R.A)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Cardiac Surgery (Prior Authorization Required)	Play Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Cataract Surgery (Prior Authorization Required) Dutpatient only, including conventional lens	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Chemical Dependency	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Chemotherapy Benefit (Prior Authorization Required)	Plan Pays 80% Member pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Chiropractic Care	\$40 Member Co-Payment	Plan Pays 50% of Eligible Charges, Member pays 50
Congenital Anomaly Disease Coverage Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Diagnostic Testing MRI, CT Scan and other diagnostic procedures (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Durable Medical Equipment (DME) The lesser amount between Purchase or Rental of crutches, walkers, wheelchairs, hospital beds, suction machines, nebulizer machine or oxygen, CPAP (excluding disposable supplies), oxygen and accessories when prescribed by a Physician (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 509
Elective Surgery (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Emergency Care (For on and off island emergencies, Plan must be contacted and advised within 48 hours) On/Off Island emergency facility, physician services, laboratory, x-ays Ambulance Services (Ground Transportation only)	Plan Pays 80% Member Pays 20% (Not Subject to Deductible)	Plan Pays 80% Member Pays 20% (Not Subject to Deductible)
Non-emergency care in a hospital emergency room	Plan Pays 50% Member Pays 50%	Plan Pays 50% Member Pays 50%
End Stage Renal Disease / Hemodialysis Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°
Hearing Aids Maximum \$500 benefit per member per year	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50°

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Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met
Hospitalization & Inpatient Benefits (Prior Authorization Required) 1. Room & Board for a semi-private room, intensive care, coronary care and surgery 2. All other inpatient hospital services including laboratory, x-ray, operating room, anesthesia and medication 3. Physician's hospital services 4. Inpatient Hospice limited to 30 days	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Implants (Prior Authorization Required) Limited to cardiac pacemakers, heart valves, stents, Intraocular lenses, orthopedic internal prosthetic devices; (Limitations apply, please refer to contract and certificate of insurance)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Inhalation Therapy	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Maternity Care Labor and Delivery	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Nuclear Medicine (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Occupational Therapy Limited to a total of 60 visits per member per plan year combined with Speech and Physical Therapy. (PCP referral required. Prior Authorization required only for off island referrals.)	\$40 Member Co-Payment	Plan Pays 50% of Eligible Charges, Member pays 50%
Organ Transplant – coverage based on Medicare including but not limited to the following organs. Includes coverage for donor expenses. 1. Heart 2. Lung 3. Liver 4. Kidney 5. Pancreas 6. Intestine 7. Bone Marrow 8. Cornea (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Not Covered
Orthopedic Conditions (Prior Authorization Required) Internal and External Prosthesis such as but not limited to artificial joints, limbs and spinals segments	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Outpatient Physician Care & Services	05 Marris 0 3	
Primary Care Visits	\$5 Member Co-Payment at FHP Clinic, \$10 Member Co-Payment at Preferred Provider, \$20 Member Co-Payment at Non-Preferred Provider	Plan Pays 50% of Eligible Charges, Member pays 50%
2. Specialist Care Visits	\$40 Member Co-Payment	Plan Pays 50% of Eligible Charges, Member pays 50%
3. Voluntary Second Surgical Opinion	\$40 Member Co-Payment	Plan Pays 50% of Eligible Charges, Member pays 50%
4. Home Health Care Visit, maximum 120 visits	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
5. Hospice Care, maximum 180 days (Prior Authorization Required)	Plan pays 100%	Plan Pays 50% of Eligible Charges, Member pays 50%



Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met
Outpatient Physician Care & Services		
6. Mental Health Care	\$5 Member Co-Payment at FHP Clinic, \$10 Member Co-Payment at Preferred Provider, \$20 Member Co-Payment at Non-Preferred Provider	Plan Pays 50% of Eligible Charges, Member pays 50%
7. Outpatient Laboratory		Trinit C
Routine and Preventive Laboratory	Plan pays 100% (Not subject to deductible)	Plan Pays 50% of Eligible Charges, Member pays 50% Plan Pays 50% of Eligible Charges, Member pays 50%
Specialty Laboratory	\$20 Member Co-Payment	
8. X-ray Services	\$10 Member Co-payment at FHP Clinic \$20 Member Co-payment outside FHP	Plan Pays 50% of Eligible Charges, Member pays 50%
9. Allergy testing /serum and Injections (Does not include those on the Specialty Drugs Lists and Orthopedic injections)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
10. Urgent Care	\$50 Member Co-payment	Plan Pays 50% of Eligible Charges, Member pays 50%
Physical Therapy Limited to a total of 60 visits per member per plan year combined with Occupational and Physical Therapy. (PCP referral required. Prior Authorization required only for off island referrals.)	\$40 Member Co-Payment	Plan Pays 50% of Eligible Charges, Member pays 50%
Prescription Drugs		
No Cost preventive drugs (specific list)	\$0 Member Co-Pay (30 day supply)	
2. Preferred generic drugs	\$10 Member Co-Payment at Preferred Pharmacies, \$15 Member Co-Payment at Non-Preferred Pharmacies (30 day supply) \$0 Member Co-Payment	Plan pays 50% of billed amount, based upon the Claims Administrator's Maximum Plan Allowance (MPA)
3. Preferred brand name drugs	(90 day mail order) \$30 Member Co-Payment (30 day supply) \$30 Member Co-Payment	
Non-Preferred generic and brand name drug	(90 day mail order) \$100 Member Co-Payment (30 day supply) \$100 Member Co-Payment (90 day mail order)	
5. Specialty Drugs (Medically Necessary Only and Prior Authorization Required)	\$100 Member Co-payment (30 day supply)	Not Covered
5. Prescription in the Philippines	Plan pays 100%; Member pays Nothing	
Radiation Therapy (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Robotic Surgery/Robotic Suite (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%
Skilled Nursing Facility Maximum 60 days per member per plan year (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%



- Executive check up, preventive services and/or primary care services do not qualify for this benefit.

(2) Takecare			
Deductible must be met for the following services	PARTICIPATING PROVIDERS After deductible is met	NON-PARTICIPATING PROVIDERS After deductible is met	
Sleep Apnea Diagnostic and Therapeutic Procedure (Prior Authorization Required)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%	
Speech Therapy Limited to a total of 60 visits per member per plan year combined with Occupational and Physical Therapy. (PCP referral required. Prior Authorization required only for off island referrals.)	\$40 Member Co-Payment	Plan Pays 50% of Eligible Charges, Member pays 50%	
Sterilization Procedures (Prior Authorization Required) 1. Vasectomy (Outpatient Only)	Plan Pays 80% Member Pays 20%	Plan Pays 50% of Eligible Charges, Member pays 50%	
Additional Benefits: What TakeCare covers	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS	
Wellness & Fitness Benefit			
Wellness Benefits at TakeCare Wellness Center	Plan Pays 100%	Not Covered	
TakeCare's Wellness and Disease Management Programs and Incentives	Plan Pays 100%		
3. Gym Benefit – TakeCare Preferred Fitness Partner For list of gym partners, please contact TakeCare's Customer Service Department. Be advised that several gyms have maximum enrollment caps and is on a first come first serve basis.	Plan pays 100% for Gym Access per each eligible member while enrolled in a GovGuam medical plan offered by TakeCare.	Not Covered	
Outpatient Executive Check-up	0.00.00.00, 10.000.00.		
Services are covered at Participating Providers in the Philippines up to the cost but not exceeding Php17,050 per member per plan year. Benefit is not convertible to cash if unused during a plan year and cannot be applied towards any other services. Deductible does not apply.	Plan Pays Up to Php 17,050 Member Pays All Charges Above Plan Payment	Not Covered	
Participating Provider Benefit in the Philippines (Prior Aut	horization is Required)		
Applicable copayment and co-insurance are waived for eligible and covered in-patient and out-patient services after meeting the deductible	Plan Pays 100%	Not Covered	
Travel Benefit			
- Prior authorization (written approval) and coordination is required from Plan prior to departure from Guam.			
- Applicable only to approved referrals by TakeCare's Medical Management Department.	Plan pays up to \$500 per occurrence for prior	Not Covered	
- Airfare and/or lodging expenses coverage for eligible members for any approved specialty care visits, consultations, treatments and hospitalization services to Preferred Philippine providers.	authorized and approved services		



The following services are not covered by TakeCare:

- 1. No benefits will be paid for Injury or Illness, (a) when the Covered Person is entitled to receive disability benefits or compensation (or forfeits his or her right thereto) under Worker's Compensation or Employer's Liability Law for such Injury or Illness or (b) when Services for an Injury or Illness are rendered to the Covered Person by any federal, state, territorial, municipal or other governmental instrumentality or agency without charge, or (c) when such Services would have been rendered without charge but for the fact that the person is a Covered Person under the Plan.
- 2. No benefits will be paid if any material statement made in an application for coverage, enrollment of any Dependent or in any claim for benefits is false. Upon identifying any such false statement, Company shall give the Covered Person at least 30 day notice that his or her benefits have been suspended and that his or her coverage is to be terminated. If the false statement is fraudulent or is an intentional misrepresentation of a material fact, such termination shall be retroactive to the date coverage was provided or continued based on such fraudulent statement or intentional misrepresentation of material fact. If the false statement was not a fraudulent statement or intentional misrepresentation of material fact, termination of coverage shall be effective no earlier than the date of the suspension. The Covered Person may dispute any termination of coverage by filing a claim under the PPACA Claims Procedure for internal or external appeals, set out in §6.7 of this Certificate. If an appeal under §6.7 is filed, the resolution of the matter shall be in accordance with the outcome of the appeal proceedings. If no appeal is filed for any retroactive termination and the Company paid benefits prior to learning of any such false statement, the Subscriber must reimburse the Company for such payment. Terminations of coverage shall be handled in accordance with the applicable claims procedure requirements of Section 2719 of the PHSA, as added by PPACA. Retroactive terminations of coverage shall not violate the applicable prohibitions on rescissions of Section 2712 of the PHSA, as added by PPACA, and rescissions shall be handled in compliance with PPACA's applicable claim denial requirements.
- 3. No benefits will be paid for confinement in a Hospital or in a Skilled Nursing Facility if such confinement is primarily for custodial or domiciliary care. (Custodial or domiciliary care includes that care which consists of training in personal hygiene, routine nursing services and other forms of self care. Custodial or domiciliary care also includes supervisory services by a Physician or Nurse for a person who is not under specific medical or surgical treatment to reduce his or her disability and to enable that person to live outside an institution providing such care.) Company and not Covered Person shall be liable if the Company approves the confinement, regardless of who orders the service.
- 4. No benefits will be paid for nursing and home health aide services provided outside of the home (such as in conjunction with school, vacation, work or recreational activities)
- 5. No benefits will be paid for private Duty Nursing. This provision does not apply to Home Health Care.
- 6. No benefits will be paid for special medical reports, including those not directly related to treatment of the Member. (e.g., Employment or insurance physicals, and reports prepared in connection with litigation.)
- 7. No benefits will be paid for services required by third parties, including but not limited to, physical examinations, diagnostic services and immunizations in connection with obtaining or continuing employment, obtaining or maintaining any license issued by a municipality, state, or federal government, securing insurance coverage, travel, school admissions or attendance, including examinations required to participate in athletics, except when such examinations are considered to be part of an appropriate schedule of wellness services.
- 8. No benefits will be paid for court ordered services, or those required by court order as a condition of parole or probation.
- 9. No benefits will be paid for Services and supplies provided to a Covered Person for an Injury or Illness resulting from an attempted suicide by that Covered Person unless resulting from a medical condition (including physical or mental health conditions) or from domestic violence.
- 10. No benefits will be paid for Services and supplies provided in connection with intentionally self-induced or intentionally self-inflicted injuries or illnesses unless resulting from a medical condition (including physical or mental conditions) or from domestic violence.
- 11. No benefits will be paid for Services and supplies provided to a Covered Person for Injuries incurred while the person was committing a criminal act.



- 12. Unless otherwise specifically provided in the Agreement, no benefit will be paid for, or in connection with, airfare and the Company will not pay for the transportation from Guam to any off-island facility, nor for any other non-medical expenses such as taxes, taxis, hotel rooms, etc. In no event will the Company pay for air ambulance or for the transportation of the remains of any deceased person.
- 13. No benefits will be paid for living expenses for Covered Persons who require, or who of their own accord seek, treatment in locations removed from their home.
- 14. No benefits will be paid for Services and supplies provided to a dependent of a non-Spouse Dependent. Dependents of non-Spouse Dependents are not eligible for coverage. For example, when a Dependent, other than a Spouse of the Subscriber, has a child, that child is a dependent of a non-Spouse Dependent and is not eligible to become covered under the Plan, unless such child otherwise becomes eligible for enrollment.
- 15. No benefits will be paid for home uterine activity monitoring.
- 16. No benefits will be paid for services performed by an immediate family member for which, in the absence of any health benefits coverage, no charge would be made. Immediate family member is defined as parents, spouses, siblings, or children of the insured member.
- 17. No benefits will be paid for treatment of occupational injuries and occupational diseases, including those injuries that arise out of (or in the course of) any work for pay or profit, or in any way results from a disease or injury which does. If a Member is covered under a Workers' Compensation law or similar law, and submits proof that the Member is not covered for a particular disease or injury under such law, that disease or injury will be considered "non-occupational" regardless of cause. The Covered Benefits under the Group Health Insurance Certificate for Members eligible for Workers' Compensation are not designed to duplicate any benefit to which they are entitled under Workers' Compensation Law. All sums payable for Workers' Compensation services provided under the Group Health Insurance Certificate shall be payable to, and retained by Company. Each Member shall complete and submit to Company such consents, releases, assignments and other documents reasonably requested by Company in order to obtain or assure reimbursement under the Workers' Compensation Law
- 18. No benefits will be paid for:
 - a. Drugs or substances not approved by the Food and Drug Administration (FDA), or
 - b. Drugs or substances not approved by the FDA for treatment of the illness or injury being treated unless empirical clinical studies have proven the benefits of such drug or substance in treating the illness or injury, or
 - c. Drugs or substances labeled "Caution: limited by federal law to investigational use." or
 - d. Any drug or substance which does not, by federal or state law, require a prescription order (i.e., an over-the-counter (OTC) drug).
- 19. No benefits will be paid for experimental or Investigational Procedures, or ineffective surgical, medical, psychiatric, or procedures, research studies, or other experimental or investigational health care procedures or pharmacological regimes, unless deemed medically necessary by the patient's physician and pre-authorized by the Company.

Per PHSA sec. 2709(a)(2), added by PPACA sec 10103(c), the plan must pay for items and services furnished in connection with approved clinical trials, and cannot exclude such items and services based on an exclusion for experimental or investigational treatments. The requirement mandates coverage of all medically necessary charges associated with the clinical trial, such as physician charges, labs, X-rays, professional fees and other routine medical costs.



An approved clinical trial is defined as:

- · Phase I, Phase II, Phase III, or Phase IV clinical trial,
- Being conducted in relation to the prevention, detection or treatment for Cancer or other life threatening disease or condition, and
- · Is one of the following:
 - 1. A federally funded or approved trial.
 - 2. A clinical trial conducted under an FDA investigational new drug application.
 - 3. A drug trial that is exempt from the requirement of an FDA investigational new drug application.
- 20. No benefits will be paid for services or supplies related to Genetic Testing except as may be required by PPACA.
- 21. No benefits will be paid for any item or substance that is available without a Physician's prescription even if prescribed by a Physician, except as otherwise provided herein and except for medicines and supplies Medically Necessary for inpatient care.
- 22. No benefits will be paid for Services and supplies provided to perform transsexual surgery or to evaluate the need for such surgery. Evaluations and subsequent medications and Services necessary to maintain transsexual status are also excluded from coverage, as are complications or medical sequela of such surgery or treatment.
- 23. No benefits will be paid for injuries incurred by the operator of a motorized vehicle while such operator is under the influence of intoxicating alcoholic beverage, controlled drugs, or substances. If a blood alcohol level or the DRAEGER ALCO TEST is available and shows levels that are equal to or exceed 0.08 grams percent (gms%) or that exceed the amount allowed by law as constituting legal intoxication, no benefits will be paid.
- 24. No benefits will be paid for any medical Service or supply which is available to the Covered Person on Guam and which is paid by or reimbursable through a governmental agency or institution that provides medical and healthcare services to low-income or indigent persons, provided, however, this exclusion shall not apply to the treatment of any communicable disease as defined in Article 3 of Chapter 3, Title 10, Guam Code Annotated, and for which the Company shall pay for medical services and supplies as is medically necessary for the treatment of Covered Person. However, notwithstanding the aforesaid, in no event will the Company consider the availability of benefits under Medicaid or Medically Indigent Program when paying benefits under this Agreement.
- 25. No benefits will be paid in connection with elective abortions unless Medically Necessary.
- 26. No benefits will be paid for vision care services, including orthoptics (a technique of eye exercises designed to correct the visual axes of eyes not properly coordinated for binocular vision), lasik, keratoplasty, and radial keratotomy, including related procedures designed to surgically correct refractive errors except as provided in the Covered Benefits section of the Group Health Insurance Certificate.
- 27. No benefits will be paid for eyeglasses or contact lenses or for Services and supplies in connection with surgery for the purpose of diagnosing or correcting errors in refraction except as provided in the Schedule of Benefits.
- 28. No benefits will be paid in connection with any injuries sustained while the Covered Person is operating any wheeled vehicle during an organized, off-road, competitive sporting event.
- 29. No benefits will be paid for personal comfort or convenience items, including those services and supplies not directly related to medical care, such as guest meals and accommodations, barber services, telephone charges, radio and television rentals, homemaker services, travel expenses, take-home supplies.
- 30. No benefits will be paid for hypnotherapy.
- 31. No benefits will be paid for religious, marital and sex counseling, including services and treatment related to religious counseling, marital/relationship counseling, and sex therapy.
- 32. No benefits will be paid for cosmetic Surgery or other services intended primarily to improve the Member's appearance or treatment relating to the consequences of, or as a result of, Cosmetic Surgery. This exclusion does not apply to:



- a. Medically Necessary reconstructive surgery as described in the Covered Benefits sections Mastectomy and Reconstructive Breast Surgery or Reconstructive Surgery.
- b. surgery to correct the results of injuries causing an impairment.
- c. surgery as a continuation of a staged reconstruction procedure, including but not limited to post-mastectomy reconstruction;
- d. surgery to correct congenital defects necessary to restore normal bodily functions, including but not limited to, cleft lip and cleft palate.
- 33. No benefits will be paid for routine foot/hand care, including routine reduction of nails, calluses and corns.
- 34. Except as otherwise provided in this agreement, no benefit will be paid for specific non-standard allergy services and supplies, including but not limited to, skin titration (wrinkle method), cytotoxicity testing (Bryan's Test), treatment of non-specific candida sensitivity, and urine autoinjections.
- 35. No benefits will be paid for Services and supplies associated with growth hormone treatment unless the Covered Person is proven to have growth hormone deficiency using accepted stimulated growth hormone analyses and also shows an accelerated growth response to growth hormone treatment. Under no circumstances will growth hormone treatment be covered to treat short stature in the absence of proven growth hormone deficiency.
- 36. No benefits will be paid for Services and supplies provided for liposuction.
- 37. No benefits will be paid for weight reduction programs, or dietary supplements, except as pre-authorized by Company for the Medically Necessary treatment of morbid obesity.
- 38. No benefits will be paid for any drug, food substitute or supplement or any other product, which is primarily for weight reduction even if it is prescribed by a Physician.
- 39. Except as provided in this Agreement, or unless medically necessary for the treatment of Morbid Obesity or other disease, no benefit will be paid for gastric bypass, stapling or reversal if for the purpose of weight reduction or aesthetic purposes.
- 40. No benefits will be paid for surgical operations, procedures or treatment of obesity, except when pre-authorized by Company.
- 41. No benefits will be paid for the treatment of male or female Infertility, including but not limited to:
 - a. The purchase of donor sperm and any charges for the storage of sperm;
 - b. The purchase of donor eggs and any charge associated with care of the donor required for donor egg retrievals or transfers or gestational carriers;
 - c. Charges associated with cryopreservation or storage of cryopreserved embryos (e.g. office, hospital, ultrasounds, laboratory tests, etc.);
 - d. Home ovulation prediction kits;
 - e. Injectable Infertility medications, including but not limited to, menotropins, hCG, GnRH agonists, IVIG;
 - f. Artificial Insemination, including in vitro fertilization (IVF), gamete intrafallopian tube transfer (GIFT), zygote intrafallopian tube transfer (ZIFT), and intracytoplasmic sperm injection (ICSI), and any advanced reproductive technology ("ART") procedures or services related to such procedures;
 - g. Any charges associated with care required for ART (e.g., office, Hospital, ultrasounds, laboratory tests, etc.);
 - h. Donor egg retrieval or fees associated with donor egg programs, including but not limited to fees for laboratory tests:
 - Any charge associated with a frozen embryo transfer including but not limited to thawing charges;
 - j. Reversal of sterilization surgery; and



- k. Any charges associated with obtaining sperm for ART procedures.
- 42. Except as provided in this Agreement, no benefits will be paid for the purchase or rental of durable or disposable medical equipment and supplies, other than for:
 - a. Equipment and supplies used in a Hospital or Skilled Nursing Facility, or in conjunction with an approved Hospital or Skilled Nursing Facility confinement, or as otherwise noted in the Agreement or
 - Items covered as preventive care under well-women coverage such as breastfeeding supplies in accordance with reasonable medical management techniques.
- 43. No benefits will be paid for household equipment, including but not limited to, the purchase or rental of exercise cycles, water purifiers, hypo-allergenic pillows, mattresses or waterbed, whirlpool or swimming pools, exercise and massage equipment, central or unit air conditioners, air purifiers, humidifiers, dehumidifiers, escalators, elevators, ramps, stair glides, emergency alert equipment, handrails, heat appliances, improvements made to a Member's house or place of business, and adjustments to vehicles.
- 44. No benefits will be paid for outpatient supplies (except diabetic supplies), including but not limited to, outpatient medical consumable or disposable supplies such as syringes, incontinence pads, and elastic stockings.
- 45. No benefits will be paid for Services and supplies provided for penile implants of any type.
- 46. No benefits will be paid for Services and supplies to correct sexual dysfunction.
- 47. Except as specifically provided, if a benefit is excluded, all Hospital, surgical, medical treatments, prescription drugs, laboratory services, and x-rays in relation to the excluded benefits are also excluded as of the time it is determined that the benefit is excluded.
- 48. Except as specifically provided in this Agreement, no benefits will be provided for Services and supplies not ordered by a Physician or not Medically Necessary.
- 49. No benefits will be paid for temporomandibular joint disorder treatment (TMJ) including treatment performed by prosthesis placed directly on the teeth except as covered in the Covered Benefits Section
- 50. Except as specifically provided in this Agreement, no benefits will be paid for corrective appliances, artificial aids and durable equipment.
- 51. No benefits will be paid for Services for which the Covered Person or Subscriber is not legally obligated to pay.
- 52. No benefit will be paid for ambulance services when used for routine and convenience transportation to receive outpatient or inpatient services, unless deemed medically necessary with prior authorization obtained from Company.
- 53. Elective or voluntary enhancement procedures, surgeries, services, supplies and medications including, but not limited to, hair growth, hair removal, hair analysis, sexual performance, athletic performance, anti-aging, and mental performance, even if prescribed by a Physician.
- 54. No benefits will be paid for hospital take-home drugs.
- 55. No benefits will be paid for fees for any missed appointments or voluntary transfer of records as requested by the Covered Person.
- 56. No benefits will be paid for educational services. Special education, including lessons in sign language to instruct a Member, whose ability to speak has been lost or impaired, to function without that ability, are not covered.
- 57. No benefits will be paid for Intelligence, IQ, aptitude ability, learning disorders, or interest testing not necessary to determine the appropriate treatment of a psychiatric condition.
- 58. No benefits will be paid for Psychoanalysis or psychotherapy credited toward earning a degree or furtherance of education or training regardless of diagnosis or symptoms or whether providing or receiving the Service.
- 59. No benefits will be paid for non-medically necessary services, including but not limited to, those services and supplies:



- a. Which are not Medically Necessary, for the diagnosis and treatment of illness, injury, restoration of physiological functions, or covered preventive services;
- b. That do not require the technical skills of a medical or mental health professional;
- c. Furnished mainly for the personal comfort or convenience of the Member, or any person who cares for the Member, or any person who is part of the Member's family, or any Provider;
- d. Furnished solely because the Member is an inpatient on any day in which the Member's disease or injury could safely and adequately be diagnosed or treated while not confined;
- e. Furnished solely because of the setting if the service or supply could safely and adequately be furnished in a Physician's or a dentist's office or other less costly setting.
- 60. As required by HIPAA, no source-of-injury exclusion, such as exclusion 4.29 for off-road sporting events, will apply if the accident resulted from an act of domestic violence or a medical condition (including both physical and mental health conditions).









takecareasia.com

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How your plan works

How your medical plan works while you are covered in-network

You're in-network/participating coverage:

 Helps you get and pay for a lot of – but not all – health care services. Your cost share is lower when you use a network provider.

Providers

Our provider network is there to give you the care you need. You can find network providers and see important information about them most easily on our online provider directory. Just log in to the TakeCare's website www.takecareasia.com

Service area

Your plan generally pays for covered services only within a specific geographic area, called a service area. There are some exceptions, such as for emergency services, urgent care, and transplant services. Your service area under this plan is Guam, CNMI and Palau

See the Who provides the care section below.

How your medical plan works while you are covered out-of-network

With your out of network/non-participating coverage:

- You can get care from providers who are not part of the TakeCare's network without a PCP referral
- You may have to pay the full cost for your care, and then submit a claim to be reimbursed
- You are responsible to get any required prior authorization/pre-certification
- Your cost share will be higher

Keeping a provider you go to now (continuity of care)

You may have to find a new provider when:

- You join the plan and the provider you have now is not in the network
- You are already a TakeCare's member and your provider stops being in our network

However, in some cases, you may be able to keep going to your current provider to complete a treatment or to have treatment that was already scheduled. This is called continuity of care.

If this situation applies to you, contact us for details. If we approve your request to keep going to your current provider, we will tell you how long you can continue to see the provider. If you are pregnant and have entered your second trimester, this will include the time required for postpartum care directly related to the delivery.

We will authorize coverage only if the provider agrees to our usual terms and conditions for contracting providers.

Who provides the care?

Network providers

We have contracted with providers in the service area to

provide covered services to you. These providers make up the network for your plan.

A select number of network providers are considered "preferred" with a lower copay/visit for you. These providers have entered into a written agreement with TakeCare to provide care or treatment at preferential or better rates compared to other network providers and have demonstrated better outcomes based on a standard measurement set (HEDIS) by the National Committee for Quality Assurance ("NCQA"). The network providers identified in our directory as preferred in-network providers are subject to change. Please check with us to confirm the preferential status of network providers.

To get network benefits, you must use network providers. There are some exceptions:

Emergency services – see the description of emergency services in the Coverage and exclusions section.

Urgent care – see the description of urgent care in the Coverage and exclusions section.

Transplants – see the description of transplant services in the Coverage and exclusions section.

You may select a network provider from the online directory through the TakeCare's website.

You will not have to submit claims for services received from network providers. Your network provider will take care of that for you. And we will pay the network provider directly for what the plan owes.

Primary Care Provider (PCP)

We encourage you to get covered services through a PCP. They will provide you with primary care.

How you choose your PCP

You can choose a PCP from the list of PCPs in our directory.

Each covered family member is encouraged to select a PCP. You may each choose a different PCP. You should select a PCP for your covered dependent if they are a minor or cannot choose a PCP on their own.

What your PCP will do for you

Your PCP will coordinate your medical care or may provide treatment. They may send you to other network providers.

Changing your PCP

You may change your PCP at any time by contacting us.

Medical necessity, referral and Prior Authorization/ Prior Certification requirements

Your plan pays for its share of the expense for covered services only if the general requirements are met. They are:

- The service is medically necessary.
- For in-network benefits, you get the service from a network provider.
- You or your provider preauthorize the service when required.

Medically necessary/medical necessity

The Medically necessary/medical necessity requirements are in the Glossary section, where we define "medically necessary/medical necessity" That is where we also explain what our medical directors or a physician they assign consider when determining if a service is medically necessary.

Important note:

We cover medically necessary, sex-specific covered services regardless of identified gender.

Prior authorization/Pre-certification

You need pre-approval from us for some covered services. Pre-approval is also called preauthorization.

In-network/Participating

Your network physician is responsible for obtaining any necessary preauthorization before you get the care. Network providers cannot bill you if they fail to ask us for preauthorization. But if your physician requests preauthorization and we deny it, and you still choose to get the care, you will have to pay for it yourself.

Out of Network/Non-Participating

When you go to an out-of-network provider, you are responsible to get any required preauthorization from us. If you don't preauthorize:

- Your benefits may be reduced, or the plan may not pay. See your schedule of benefits for details.
- You will be responsible for the unpaid bills.
- Your additional out-of-pocket expenses will not count toward your deductible or maximum out-of- pocket limit.]

Notification is required to TakeCare within 48 hours after receiving emergency and urgent care services otherwise these services are not covered.

An urgent admission is a hospital admission by a physician due to the onset of or change in an illness, the diagnosis of an illness, or injury.

We will tell you and your physician in writing of the preauthorization decision, where required by state law. An approval is valid for 2 months as long as you remain enrolled in the plan.

For an inpatient stay in a facility, we will tell you, your physician and the facility about your preauthorized length of stay. If your physician recommends that you stay longer, the extra days will need to be preauthorized. You, your physician, or the facility will need to call us as soon as reasonably possible, but no later than the final authorized day. We will tell you and your physician in writing of an approval or denial of the extra days.

If you or your provider request preauthorization and we don't approve coverage, we will tell you why and explain how you or your provider may request review of our decision. See the Complaints, claim decisions and appeal procedures section.

Types of services that require Prior Authorization/ Prior Certification

Preauthorization is required for the following types of services and supplies:

- Inpatient services and supplies
 - o Stays in a hospital
 - o Stays in a skilled nursing facility
 - o Stays in a rehabilitation facility
 - o Stays in a hospice facility
 - o Stays in a residential treatment facility for treatment of mental disorders and substance related disorders
 - o Obesity surgery (bariatric)
- Outpatient services and supplies
 - o Cosmetic and reconstructive surgery

Contact us to get a list of the services that require preauthorization or see your schedule of benefits.

Sometimes you or your provider may want us to review a service that doesn't require precertification before you get care. This is called a predetermination, and it is different from precertification. Predetermination means that you or your provider requests the pre-service clinical review of a service that does not require precertification.

Certain prescription drugs are covered under the medical plan when they are given to you by your doctor or health care facility. The following precertification information applies to these prescription drugs:

For certain drugs, your provider needs to get approval from us before we will cover the drug. The requirement for getting approval in advance guides appropriate use of certain drugs and makes sure they are medically necessary.

Step therapy is a type of precertification where we require you to first try certain drugs to treat your medical condition before we will cover another drug for that condition.

Coordination of benefits

Some people have health coverage under more than one health plan. If you do, we will work with your other plan to decide how much each plan pays. This is called coordination of benefits ("COB").

Key Terms

Here are some key terms we use in this section. These will help you understand this COB section.

Allowable expense means a health care expense that any of your health plans cover.

In this section when we talk about "plan" through which you may have other coverage for health care expenses we mean:

- Group or non-group, blanket, or franchise health insurance policies issued by insurers, HMOs, or health care service contractors
- Labor-management trustee plans, labor organization plans, employer organization plans, or employee benefit organization plans
- An automobile insurance policy
- Medicare or other government benefits

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Contact us to get the most up-to-date preauthorization requirements and list of step therapy drugs.

Requesting a medical exception

Sometimes you or your provider may ask for a medical exception for drugs that are not covered or for which coverage was denied. You, someone who represents you or your provider can contact us. You will need to provide us with clinical documentation. Any exception granted is based upon an individual and is a case-by-case decision that will not apply to other members.

You, someone who represents you or your provider may seek a quicker medical exception process to get coverage for non-covered drugs in an urgent situation. An urgent situation happens when you have a health condition that may seriously affect your life, health, or ability to get back maximum function or when you are going through a current course of treatment using a non-preferred drug.

We will make a coverage determination within 24 hours after we receive your request and will tell you, someone who represents you and your prescriber of our decision.

 Any contract that you can obtain or maintain only because of membership in or connection with a particular organization or group

How Coordination of Benefits (COB) works

- When this is your primary plan, we pay your medical claims first as if there is no other coverage.
- When this is your secondary plan:
 - We pay benefits after the primary plan and reduce our payment based on any amount the primary plan paid.
 - o Total payments from this plan and your other coverage will never add up to more than 100% of the allowable expenses.
 - o Each family member has a separate benefit reserve for each year. The benefit reserve balance is:
 - -The amount that the secondary plan saved due to COB
 - -Used to cover any unpaid allowable expenses
 - -Erased at the end of the year

Determining who pays

The basic rules are listed below. Reading from top to bottom the first rule that applies will determine which plan is primary and which is secondary. Contact us if you have questions or want more information.

A plan that does not contain a COB provision is always the primary plan.

COB rule	Primary Plan	Secondary Plan
Non-dependent or dependent	Plan covering you as an employee, retired employee or subscriber (not as a dependent)	Plan covering you as a dependent
Child – parents married or living together	Plan of parent whose birthday (month and day) is earlier in the year (Birthday rule)	Plan of parent whose birthday is later in the year
Child – parents separated, divorced, or not living together	 Plan of parent responsible for health coverage in court order Birthday rule applies if both parents are responsible or have joint custody in court order Custodial parent's plan if there is no court order 	 Plan of other parent Birthday rule applies (later in the year) Non-custodial parent's plan
Child – covered by individuals who are not parents (i.e., stepparent o grandparent)	Same rule as parent	Same rule as parent
Active or inactive employee	Plan covering you as an active employee (or dependent of an active employee)	Plan covering you as a laid off or retired employee (or dependent of a former
Longer or shorter length of coverage	Plan that has covered you longer	Plan that has covered you for a shorter period of time
Other rules do not apply	Plans share expenses equally	Plans share expenses equally

How COB works with Medicare

If your other coverage is under Medicare, federal laws explain whether Medicare will pay first or second. COB with Medicare will always follow federal requirements. Contact us if you have any questions about this.

When you are eligible for Medicare, we coordinate the benefits we pay with the benefits that Medicare pays. Sometimes, this plan pays benefits before Medicare pays. Sometimes, this plan pays benefits after Medicare or after an amount that Medicare would have paid if you had been covered. You are eligible for Medicare if you are covered under it.

Effect of prior plan coverage

If you are in a continuation period from a prior plan at the time you join this plan you may not receive the full benefit paid under this plan. See the schedule of benefits for more information.

Your current plan must be offered through the policyholder.

Other health coverage updates - contact information

You should contact us if you have any changes to your other coverage. We want to be sure our records are accurate so your claims are processed correctly.

Our rights

We have the right to:

- Release or obtain any information we need for COB purposes, including information we need to recover any payments from your other health plans
- Reimburse another health plan that paid a benefit we should have paid
- Recover any excess payment from a person or another health plan, if we paid more than we should have paid

Benefit payments and claims

A claim is a request for payment that you or your health care provider submits to us when you want or get covered services. There are different types of claims. You or your provider may contact us at various times, to make a claim, to request approval, or payment, for your benefits. This can be before you receive your benefit, while you are receiving benefits and after you have received the benefit.

It is important that you carefully read the previous sections within How your plan works. When a claim comes in, we review it, make a decision and tell you how you and we will split the expense. The amount of time we have to tell you about our decision on a claim depends on the type of claim.

Claim type and timeframes

Urgent care claim

An Urgent Care Claim means any claim for medical care or treatment that, if not quickly decided outside of standard time periods for making non-urgent care determinations, (1) could seriously jeopardize the life or health of the individual or the ability of the individual to regain maximum function; or (2) in the opinion of a physician with knowledge of the individual's medical condition, would subject the individual to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim.

If you are pregnant, an urgent claim also includes a situation that can cause serious risk to the health of your unborn baby.

Pre-service claim

A Pre-service Claim means any claim for a benefit for which the terms of the plan condition receipt of the benefit, in whole or in part, on approval of the benefit in advance of obtaining medical care, or a determination of no coverage under the plan.

Post-service claim

A post-service claim is a claim that involves health care services you have already received.

Concurrent care claim extension

A concurrent care claim extension occurs when you need us to approve more services than we already have approved. Examples are extending a hospital stay or adding a number of visits to a provider. You must let us know you need this extension 24 hours before the original approval ends.

Concurrent care claim reduction or termination

A concurrent care claim reduction or termination occur when we decide to reduce or stop payment for an already approved course of treatment. We will notify you of such a determination. You will have enough time to file an appeal. Your coverage for the service or supply will continue until you receive a final appeal decision from us.

During this continuation period, you are still responsible for your share of the costs, such as copayments, coinsurance and deductibles that apply to the service or supply. If we uphold our decision at the final internal appeal, you will be responsible for all of the expenses for the service or supply received during the continuation period.

Filing a claim

When you see a network provider, that office will usually send us a detailed bill for your services. If you see an out-of-network provider, you may receive the bill (proof of loss) directly. This bill forms the basis of your post-service claim. If you receive the bill directly, you should send it to within 90 days from the date of service with a claim form that you can either get online or contact us to provide. You should always keep your own record of the date, providers and cost of your services.

The benefit payment determination is made based on many things, such as your deductible or coinsurance, the necessity of the service you received, when or where you receive the services, or even what other insurance you may have. We may need to ask you or your provider for some more information to make a final decision. You can always contact us directly to see how much you can expect to pay for any service.

We will pay the claim within 30 days from when we receive all the information necessary. Sometimes we may pay only

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some of the claim. Sometimes we may deny payment entirely. We may even rescind your coverage entirely.

We will give you our decision in writing. You may not agree with our decision. There are several ways to have us review the decisions. Please see the Complaints, claim decisions and appeal procedures section for that information.

Complaints, claim decisions and appeal procedures

The difference between a complaint and an appeal

Complaint

You may not be happy about a provider or an operational issue, and you may want to complain. You can contact us at any time. This is a complaint. Your complaint should include a description of the issue. You should include copies of any records or documents you think are important. We will review the information and give you a written response within 30 calendar days of receiving the complaint. We will let you know if we need more information to make a decision.

Appeal

When we make a decision to deny services or reduce the amount of money we pay on your care or out-of- pocket expense, it is an adverse benefit determination. You can ask us to re-review that determination. This is an appeal. You can start an appeal process by contacting us.

Claim decisions and appeal procedures

Your provider may contact us at various times to make a claim, or to request approval for payment based on your benefits. This can be before you receive your benefit, while you are receiving benefits and after you have received the benefit. You may not agree with our decision. As we said in Benefit payments and claims in the How your plan works section, we pay many claims at the full rate, except for your share of the costs. But sometimes we pay only some of the claim. Sometimes we deny payment entirely.

Any time we deny even part of the claim, it is an "adverse benefit determination" or "adverse decision." For any adverse decision, you will receive an explanation of benefits in writing. You can ask us to review an adverse benefit determination. This is the internal appeal process. If you still don't agree, you can also appeal that decision.

Appeal of an adverse benefit determination

Urgent care or pre-service claim appeal

If your claim is an urgent claim or a pre-service claim, your provider may appeal for you without having to fill out an appeal form. We will give you an answer within 36 hours for an

urgent appeal and within 15 calendar days for a pre-service appeal. A concurrent claim appeal will be addressed according to what type of service and claim it involves.

Any other claim appeal

You must file an appeal within 180 calendar days from the time you receive the notice of an adverse benefit determination.

You can appeal by sending a written appeal to the address on the notice of adverse benefit determination, or by contacting us. You need to include:

Your name

- The policyholder's name
- A copy of the adverse benefit determination
- Your reasons for making the appeal
- Any other information you would like us to consider

We will assign your appeal to someone who was not involved in making the original decision. You will receive a decision within 30 calendar days for a post-service claim.

If you are still not like us answer, you may make a second internal appeal. You must present your appeal within 60 calendar days from the date you receive the notice of the first appeal decision.

Another person may submit an appeal for you, including a provider. That person is called an authorized representative. You need to tell us if you choose to have someone else appeal for you (even if it is your provider). You should fill out an authorized representative form telling us you are allowing someone to appeal for you. You can get this form on our website or by contacting us. The form will tell you where to send it to us. You can use an authorized representative at any level of appeal.

At your last available level of appeal, we will give you any new or additional information we may find and use to review your claim. There is no cost to you. We will give you the information before we give you our decision.

This decision is called the final adverse benefit determination. You can respond to the information before we tell you what our final decision is.

Exhaustion of appeal process

In most situations, you must complete the two levels of appeal with us before you can take these other actions:

- Contact the Guam Department of Revenue and Taxation to request an investigation of a complaint or appeal
 File a complaint or appeal with the Guam Department of Revenue and Taxation.
 - Pursue arbitration, litigation or other type of administrative proceeding

Sometimes you do not have to complete the two levels of appeal

before you may take other actions. These situations are:

- You have an urgent claim or claim that involves ongoing treatment. You can have your claim reviewed internally and through the external review process at the same time.
- We did not follow all of the claim determination and appeal requirements of the state. But you will not be able to proceed directly to external review if:
 - o The rule violation was minor and not likely to influence a decision or harm y o u
 - o The violation was for a good cause or beyond our control
 - o The violation was part of an ongoing, good faith exchange between you and us

Utilization review

Prescription drugs covered under this plan are subject to misuse, waste or abuse utilization review by us, your provider or your network pharmacy. The outcome of the review may include:

- -Limiting coverage of a drug to one prescribing provider or one network pharmacy
- -Quantity, dosage or day supply limits

Requiring a partial fill or denial of coverage

Recordkeeping

We will keep the records of all complaints and appeals for at least 10 years.

Fees and expenses

We do not pay any fees or expenses incurred by you in pursuing a complaint or appeal.

Eligibility, starting and stopping coverage

Eligibility

- * Government of Guam Employee, Retiree, or Survivor
- * Maintain Residency in Guam/CNMI
- * GovGuam employee working 30 hours or more per week
- * For RSP Plan, continuous enrollment in both Medicare
 Part A and B

Who is eligible

The policyholder decides and tells us who is eligible for health care coverage.

Residency requirement

For purposes of this requirement, Service Area is defined

as Guam and CNMI and Covered Persons excludes covered dependent children. Enrollment in the Plan shall be limited to only those Covered Persons who are Domiciled in the Service Area and do not reside out of the Service Area for more than 182 consecutive days per plan year. TakeCare shall be entitled to prior notice from the Covered Person concerning his/ her residency status and the failure of the Covered Person to provide this prior notice may result in a denial of benefits under this Agreement. TakeCare shall also be entitled to require substantiation from a Covered Person to determine the Covered Person's Domicile and may deny benefits under this Agreement for lack thereof. Covered Persons outside the Service Area must coordinate their care and obtain Prior Authorization from TakeCare for Services, excluding Emergency services. For a Covered Person who is Domiciled in the Service Area, time spent receiving continuous medical Services of the Service Area shall not count toward the 182-day maximum provided the receipt of such Services precludes returning to the Service Area. Further, time spent by a parent or spouse of such Covered Person shall not count toward the 182-day maximum, provided the parent or spouse is providing necessary assistance to the Covered Person and further provided that under no circumstance can there be more than one such caregiver hereunder for any incident out of the Service Area.

When can you join the plan

You can enroll:

- During an open enrollment period.
- After open enrollment period. Persons becoming eligible for enrollment after open enrollment may elect to enroll within (31) thirty days of the date of first becoming eligible.

Who can be a dependent on this plan

You can enroll the following given that you submit required documentations:

- The subscriber's legal spouse. A copy of official marriage certificate must be submitted.
- The subscriber's domestic partner. A notarized affidavit must be submitted. The subscriber's domestic partner who is (1) 18 years of age or older, (2) of the same or opposite sex as the Subscriber, (3) in an exclusive mutually committed relationship with the Subscriber and intends to remain the Subscriber's sole domestic partner, (4) not married to any other person, (5) and not related to the Subscriber by blood to a degree that would prohibit marriage; and (6) has cohabitated

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with the Subscriber for the two (2) consecutive years immediately preceding the proposed Enrollment. A notarized affidavit and proof of domestic partner status.

- The subscriber's children up to age 26; unmarried:
 - o **Natural children**. A copy of an official certificate listing the subscriber as a parent must be submitted.
 - Adopted children including those placed with you for adoption. A copy of the court document signed by a judge ordering legal adoption.
 - o **Stepchildren.** A copy of an official birth certificate and official marriage certificate listing the subscriber's legal spouse as a parent must be submitted.
 - Disabled children over age (26) twenty-six years
 A copy of disability enrollment form signed by a licensed physician must be submitted.
 - Children under court order. A copy of court document signed by a judge requiring such coverage must be submitted.
 - Children under legal guardianship. A copy of the court document signed by a judge ordering legal guardianship and legal guardian enrollment form must be submitted.

Adding new dependents

You can add new dependents during the year. Coverage begins on the date of the event for new dependents that join your plan for the following reasons:

- Birth
- Adoption or placement for adoption
- Marriage
- Legal guardianship
- Court or administrative order

TakeCare must receive completed enrollment form and required documentation not more than 31 days after the event date and premium must be paid.

Special times you and your dependents can join the plan

You can also enroll in these situations:

- Enrollment in both Medicare A & B, date of retirement, change in employment status (work hours increase - 30 hours or more)
- You didn't enroll before because you had other coverage and that coverage has ended.
- A court orders that you cover a dependent on your health plan.
- When your dependent moves outside the service area

for your employee plan.

TakeCare must receive completed enrollment form and required documentation not more than 31 days after the event date and premium must be paid.

Notification of change in status

Tell us of any changes that may affect your benefits. Please contact us as soon as possible when you have a:

- Change of address
- Change in employment status (i.e. change in work hours, leave without pay, military leave)
- Dependent status change. Overage dependents: enrollment forms reflecting any class change would need to be submitted (ex. Class 3 to Class 1)
- Dependent who enrolls in Medicare or any other health plan

Starting Coverage

Your coverage under this plan has a start and end date. You start coverage after you complete the eligibility and enrollment process.

Stopping Coverage

Your coverage typically ends when you leave your job, but it can happen for other reasons. Ending coverage doesn't always mean you lose coverage with TakeCare. There will be circumstances that will still allow you to continue coverage.

TakeCare will send you notice if your coverage is ending. This notice will tell you the end date that your coverage ends.

When will your coverage end?

Your coverage under this plan will end if:

- This plan is no longer available.
- Reduction in work hours below 30 hours
- The policyholder asks to end coverage.
- You are no longer eligible for coverage, including when you move out of the service area.
- Your work ends.
- You stop making required premium contributions, if any apply.
- TakeCare end your coverage.
- Coverage should be for whole plan year regardless if you meet your maximum benefit.
- You have reached your overall maximum benefit under your plan.

When will the dependent's coverage end?

Dependent coverage will end if:

- A dependent is no longer eligible for coverage.
- You stop making required premium contributions, if any apply.
- Your coverage ends for any of the reasons listed above except:
 - o Exhaustion of your overall maximum benefit.
 - o You enroll under a group Medicare plan TakeCare offer. However, dependent coverage will end if your coverage under the Medicare plan.
- Your dependent has exhausted the maximum benefit under your medical plan.
- The date this plan no longer allows coverage for domestic partners or civil unions.
- The date the domestic partnership or civil union ends.

What happens to your dependents if you die?

Coverage for dependents may continue for some time after your death. See the Special coverage options after your coverage ends section for more information.

Why would we end your coverage?

We may immediately end your coverage if you commit fraud or you intentionally misrepresented yourself when you applied for or obtained coverage. You can refer to the General provisions – other things you should know section for more information on rescissions.

On the date your coverage ends, we will refund to your employer any prepayment for periods after the date your coverage ended.

Special coverage options after your coverage ends
When coverage may continue under the plan
This section explains options you may have after your coverage
ends under this plan. Your individual situation will determine
what options you will have. Contact the policyholder to see
what options apply to you.

In some cases, premium payment is required for coverage to continue. Your coverage will continue under the plan as long as the policyholder and we have agreed to do so. It is the policyholder's responsibility to let us know when your work ends. If the policyholder and we agree in writing, we will extend the limits.

How can you extend coverage if you are totally disabled when coverage ends?

Your coverage may be extended if you are totally disabled when coverage ends.

Only the medical condition which caused the total disability is covered during your extension.

You are "totally disabled" if you cannot work at your occupation or any other occupation for pay or profit.

Your dependent is "totally disabled" if that person cannot engage in most normal activities of a healthy person of the same age and gender.

You may extend coverage only for services and supplies related to the disabling condition until the earliest of:

- When you or your dependents are no longer totally disabled
- When you become covered by another health benefits plan
- 12 months of coverage

How can you extend coverage for your disabled child beyond the plan age limits?

You have the right to extend coverage for your dependent child beyond plan age limits, if the child is not able to be self-supporting because of mental or physical disability and depends mainly (more than 50% of their income) on you for support.

The right to coverage will continue only as long as a physician certifies that your child still is disabled.

We may ask you to send us proof of the disability within 90 days of the date coverage would have ended.

We may ask you to send proof that your child is disabled after coverage is extended. We need this once every benefit period. You must send it to us within 31 days of our request. If you don't, we can terminate coverage for your dependent child. We will continue to provide coverage for disabled children over 26 years old provided they submit the requirements for enrollment.

How can you extend coverage when getting inpatient care when coverage ends?

Your coverage may be extended if you are getting inpatient care in a hospital or skilled nursing facility when coverage ends.

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Benefits are extended for the condition that caused the hospital or skilled nursing facility stay or for complications from the condition. Benefits aren't extended for other medical conditions. You can continue to get care for this condition until the earliest of:

- When you are discharged
- When you no longer need inpatient care
- When you become covered by another health benefits plan
- •12 months of coverage

How can you extend coverage for hearing services and supplies when coverage ends?

If you are not totally disabled when your coverage ends, coverage for hearing services and supplies may be extended for 30 days after your coverage ends:

- If the prescription for the hearing aid is written during the 30 days before your coverage ends
- If the hearing aid is ordered during the 30 days before your coverage ends

How can you extend coverage for a child in college on medical leave?

You have the right to extend coverage for your dependent college student who takes a medically necessary leave of absence from school. The right to coverage will be extended until the earlier of:

- One year after the leave of absence begins, or
- The date coverage would otherwise end.
- GovGuam's plan covers dependent children up to age 26 regardless of student status.

To extend coverage the leave of absence must:

- Begin while the dependent child is suffering from a serious illness or injury, and
- Be certified by the treating doctor as medically necessary due to a serious illness or injury.

The doctor treating your child will be asked to keep us informed of any changes.

Your health information

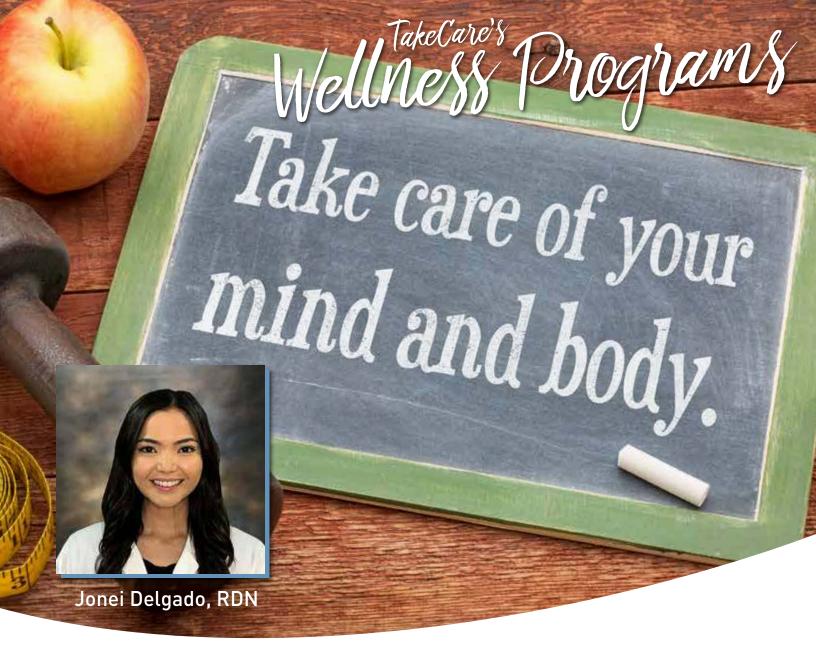
We will protect your health information. We will only use or share it with others as needed for your care and treatment. We will also use and share it to help us process your claims and manage your plan.

You can get a free copy of our Notice of Privacy Practices. Just contact us.

When you accept coverage under this plan, you agree to let your providers share information with us. We need information about your physical and mental condition and care.

To access the full GovGuam Member Handbook kindly visit TakeCare's website at

http://tiny.cc/TCGovGuamOpenEnrollment.



The only nationally recognized wellness program on island with a proven track record. TakeCare's Prevent T2 diabetes prevention program is fully recognized by the CDC.

"I was able to lose weight, lower my A1C, and stop a handful of medications. I am really thankful for this program and the support I have from the other participants and coaches"

- Debbie Duenas

- Cardiac Risk Management
- Children's Health Improvement Program
- Diabetes Management
- Diabetes Prevention Prevent T2
- Nicotine Cessation

- •Nutrition Education & Counseling*
- TakeCare Group Fitness Classes
- Teen Talk Workshop
- •Well Mommy, Well Baby
- Worksite Wellness

For more information or to register for our health education classes, please contact our TakeCare Wellness Team at [671]646-6956 ext 7161/7621/7180, Monday through Friday from 8am-5pm or email wellness@takecareasia.com.

★Includes additional services and programs we will offer.

* All health education classes are FREE to TakeCare members unless otherwise specified. Referral is required from your primary care physician. Please fax referral to [671] 647-3541 or email to wellness@takecareasia.com

Our Island, Your Health Plan



takecareasia.com

Connect with us (f)(y)(D)(D)(D)









Wellness & Fitness Incentives







WELLNESS, DISEASE MANAGEMENT, AND PREVENTIVE INCENTIVE PROGRAM

TakeCare provides wellness and disease management incentives up to \$250 per eligible individual or \$500 per eligible family per benefit period provided they met the following criteria stated under this incentive program. Health Check, Health Education Workshops and Disease Management programs must be completed and done through TakeCare to be eligible for these incentives. Likewise, members must participate in the Plan for at least three (3) months of continuous coverage within the benefit period and are an active member by the end of the benefit period and must have paid all premiums due for the benefit period.

Wellness incentives are calculated end of every quarter within the benefit period and payment will be made within thirty (30) business days. Incentives will only be paid under the member's primary insurance if the member is covered under multiple TakeCare plans. If the same member is covered under multiple TakeCare plans, this benefit is only extended under the member's primary insurance. Incentives are payable to the subscriber. The member is responsible to submit valid proof and documentation for incentives related to any reportable physical activities and/or sponsored TakeCare wellness and fitness events and payment of incentives is subject to TakeCare's review and approval.

CRITERIA/REQUIREMENT		
Preventive	If Completed at FHP Health Center	If Completed within TakeCare's Participating Network
Completion of TakeCare's Online Health Check by eligible members 18 years and older once per benefit year paid by Virgin Pulse	\$5	
Completion of a Biometric Screening through a TakeCare participating primary care provider or TakeCare's Wellness team or by eligible members 18 years and older once per benefit year.	\$ 5	
Completion of an Annual Physical Exam through a TakeCare participating primary care provider once per benefit year	\$50	\$ 25
Completion of an Annual Physical Exam and Colorectal Cancer Screening for eligible members between 45 to 75 years of age with any of the following services: colonoscopy, sigmoidoscopy and fecal occult blood test once per benefit year as part of the annual physical exam through TakeCare's participating primary care provider	\$ 25	\$10
Completion of an Annual Physical Exam, Breast Cancer Screening and Screening Mammogram for eligible female members between 35 to 74 years of age as part of the annual physical exam through TakeCare's participating primary care provider	\$ 25	\$10
Completion of an Annual Physical Exam, Cervical Cancer Screening and Pap Smear for eligible female members between 21 to 65 years of age as part of the annual physical exam through TakeCare's participating primary care provider	\$ 25	\$10
Administration of flu vaccines for eligible members between 18 to 64 years old once per benefit year	\$10	\$5
Completion of an Annual Vision Exam through a TakeCare participating primary care provider	\$10	\$ 5
Completion of a Pre-natal Visit with a TakeCare participating Obstetrician Gynecologist within the first trimester and member needs to provide documentation and proof of pre-natal visit and pregnancy test to TakeCare	Not Applicable	\$ 10
Sustained controlled HbA1c (< 8 HbA1c) in a benefit year for insulin dependent patient members enrolled under Wellness and Disease Management Program.	\$10	Not Applicable
Achieving a 75% medication adherence to any one of the following – antidiabetic, antihypertentsive, antihyperlipidemic or asthma medication in a benefit year for eligible patients/members diagnosed with diabetes, hypertention, dyslipidemia and asthma (respectively) as prescribed by a TakeCare participating primary care provider	Not Applicable	\$10
Completion of any TakeCare Disease Management Program or Wellness Workshop once per benefit year	\$25 per program up to \$50 maximum per member per benefit year	Not Applicable

Wellness and Preventive Incentives

- For eligible members 18 years old and older
- Health Check, Wellness Workshops and Disease Management programs must be completed and done through TakeCare to be eligible for these incentives.
- · Members needs to be enrolled under the plan for three (3) continuous months within the benefit period and is an active member at the end of the benefit period to be eligible.
- Incentives are covered under the member's primary plan for members enrolled under multiple TakeCare plans.
- The member is responsible to submit a valid proof and documentation for incentives related to any reportable criteria and payments for these incentives are subject to the review and approval of TakeCare.
- If TakeCare is not the member's primary insurance, the member is required to submit proof or documentation of completion of any preventive or screening related services.
- Please refer to TakeCare's related policy and procedures on incentives.

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Under the outcome based incentive program, Wellness incentives are calculated end of every quarter within the benefit period and payment will be made within thirty (30) business days. This benefit is only extended to members with TakeCare as their primary insurance. Likewise, members must have paid all premiums due for the period.

CRITERIA/REQUIREMENT	MEMBER INCENTIVE
10% Improvement or sustained blood pressure reading of lower than 140 over 90 if member completed Cardiac Risk Management (CRM) or Diabetes Management (DM) Program and was diagnosed with Hypertension prior to enrollment of the program. Initial screening and final screening must be at least (3) months apart within the benefit period. Screening must be performed by TakeCare's Wellness Team, primary care provider or chosen participating gym/fitness partner. Results must be submitted to TakeCare (tc.incentives@takecareasia.com).	Initial Screening - \$100 Final Screening - \$100
10% Improvement or sustained cholesterol screening results for LDL-C less than 100md/dl or Triglycerides less than 150mg/dl if member completed Cardiac Risk Management (CRM) or Diabetes Management (DM) Program and was diagnosed with Hyperlipidemia prior to enrollment of the program. Initial screening and final screening must be at least (3) months apart within the benefit period. Screening must be performed by TakeCare's Wellness Team, primary care provider or chosen participating gym/fitness partner. Results must be submitted to TakeCare (tc.incentives@takecareasia.com).	Initial Screening - \$100 Final Screening - \$100
10% Improvement or sustained HBA1C result of 7% or lower if member completed Cardiac Risk Management (CRM) or Diabetes Management (DM) Program and was diagnosed with Diabetes prior to enrollment of the program. Initial screening and final screening must be at least (3) months apart within the benefit period. Screening must be performed by TakeCare's Wellness Team, primary care provider or chosen participating gym/fitness partner. Results must be submitted to TakeCare (tc.incentives@takecareasia.com).	Initial Screening - \$100 Final Screening - \$100

• Fitness and Outcome Based Incentives

- For eligible members 18 years old and older
- Members needs to be enrolled under the plan for three (3) continuous months within the benefit period and is an active member at the end of the benefit period to be eligible.
- $\cdot \qquad \text{Health Check must be completed within the same benefit period of the fitness incentive payout.} \\$
- Incentives are covered under the member's primary plan for members enrolled under multiple TakeCare plans.
- All outcome based incentives are processed for payment within thirty days from the end of each quarter.
- Under the fitness incentives, incentives are calculated thirty (30) business days after the end of the benefit period for members that are manually submitting completed TakeCare fitness cards and payments are made within sixty (60) days after the end of the benefit period. For members using the TakeCare mobile application ("mobile app"), incentives will be calculated every time three (3) virtual cards were completed through the TakeCare mobile app and paid every quarter.
- · To be eligible for the fitness incentives, HRA must be completed within the same benefit period.
- All initial/baseline and improvement result measurement for the outcome based incentives are evaluated and calculated at least (3) months prior to the member's current benefit year. These measurement may be completed by the member is primary care provider, TakeCare's Wellness Team or TakeCare fitness partners and will need to be submitted by the member to TakeCare.
- The member is responsible to submit a valid proof and documentation for incentives related to any reportable criteria and payments for these incentives are subject to the review and approval of TakeCare.

TC WFINCENTIVES GOVGUAM REV08042021



All initial/baseline and improvement result measurement for the outcome based incentives are evaluated and calculated every three (3) month within the member's current benefit year. These measurements may be completed by the member'sprimary care provider, TakeCare's Wellness Team or TakeCare fitness partners and will need to be submitted by the member to TakeCare.

All completed stamped cards must be submitted to TakeCare within thirty days from the end of the benefit period to be eligible for any incentives. Otherwise, no further incentive payment will be made to the eligible member after this deadline.

The member is responsible to submit a valid proof and documentation for incentives related to any reportable criteria and payments for these incentives are subject to the review and approval of TakeCare.

CRITERIA/REQUIREMENT	MEMBER INCENTIVE
10% improvement or sustained normal or ideal body fat range; or 2-inch waist circumference improvement or sustained ideal range for waist circumference depending on the member's age and gender; or two (2) point improvement on eligible member's body mass index ("BMI") score or a sustained BMI score between 18.5 to less than 25 if eligible member has chosen and enrolled under a TakeCare participating gym/fitness partner. Initial screening and final screening must be at least (3) months apart within the benefit period. Screening must be performed by TakeCare's Wellness Team, primary care provider or chosen participating gym/fitness partner. Results must be submitted to TakeCare (tc.incentives@takecareasia.com).	Initial Screening - \$ 100 Final Screening - \$ 100
Completion of ten (10) visits every month by eligible member to any TakeCare's participating gym/fitness partner	\$10 per month for every month that member had ten (10) visits or more

• Fitness and Outcome Based Incentives

- For eligible members 18 years old and older
- Members needs to be enrolled under the plan for three (3) continuous months within the benefit period and is an active member at the end of the benefit period to be eligible.
- Health Check must be completed within the same benefit period of the fitness incentive payout.
- Incentives are covered under the member's primary plan for members enrolled under multiple TakeCare plans.
- · All outcome based incentives are processed for payment within thirty days from the end of each quarter.
- Under the fitness incentives, incentives are calculated thirty (30) business days after the end of the benefit period for members that are manually submitting completed TakeCare fitness cards and payments are made within sixty (60) days after the end of the benefit period. For members using the TakeCare mobile application ("mobile app"), incentives will be calculated every time three (3) virtual cards were completed through the TakeCare mobile app and paid every quarter.
- To be eligible for the fitness incentives, HRA must be completed within the same benefit period.
- All initial/baseline and improvement result measurement for the outcome based incentives are evaluated and calculated every three (3) month within the member's current benefit year. These measurement may be completed by the member's primary care provider, TakeCare's Wellness Team or TakeCare fitness partners and will need to be submitted by the member to TakeCare.
- The member is responsible to submit a valid proof and documentation for incentives related to any reportable criteria and payments for these incentives are subject to the review and approval of TakeCare.
- \$10 for every 10 visits or more to TakeCare's Wellness Center or member's fitness partner of choice.

For more information, call TakeCare Customer Service at 671.647.3526.

Our Island, Your Health Plan

TC_WFINCENTIVES_GOVGUAM_REV07272021

Fitness Partners*

GUAM PARTNERS



TakeCare Wellness Center

- Free, unlimited access to fitness classes
- View calendar at www.TakeCareAsia.com
 Contact Information: (671) 646-6956 ext 7161/7621/7180



Chamorri Crossfit

- Membership Includes:
 - Unlimited Access
- Minimum Age: 14 years old
- Contact Information: (671) 929-6046



Crossfit Hita

- Membership Includes:
 - Unlimited Access
- Minimum Age: 5 years oldContact Information: (671) 989-2448



Crossfit Latte Stone

- Unlimited Access
- Minimum Age: 16 years oldContact Information: (671) 633-2357

Custom Fitness

- Membership Includes:
- ◆Unlimited Access Minimum Age: 3 years old
- Contact Information: (671) 989-0436



Guam Muay Thai

- Membership Includes: Unlimited Access
- Minimum Age: 6 years old
- Contact Information: (671) 487-7718



Guam Taekwondo Center

- Annual registration Fee: \$40 (single) or \$100 (Family)
- Membership Includes:
 - ◆Unlimited Access
- Minimum Age: 6 years oldContact Information: (671) 637-7000



Hilton Wellness Center

- Membership Includes:
 Unlimited Access to Wellness Center and Group Classes
- Minimum Age: 16 years old
- Contact Information: (671) 646-1835 x5886



International Sports Center Membership Includes:

- - Unlimited Access
- Minimum Age: 13 years old
- Contact Information: (671) 477-9885



PFC

- Membership Includes:
 - ◆Dual Club Access: Hagatna & Dededo Locations
- Minimum Age: 13 years old
- Contact Information: (671) 475-2100



SKIP Entertainment Company

- Membership Includes:
- Access to One (1) Class Per Week

 Minimum Age: 3 17 years old
- Contact Information: (671) 472-4241



Synergy Studios

- Membership Includes:Unlimited Access
- Minimum Age: 7 years old
- Contact Information: (671) 472-9642



The Bridge Fitness Guam

- Member Share: \$30 per month
- Membership Includes:
 - Unlimited Access
- Minimum Age: years old
- Contact Information: (671) 969-3786



The Pound Academy

- Membership Includes:
 - *Access to One (1) Program: ◆Brazilian Jiu-Jitsu, Muay Thai,
 - Group Fitness Classes, or Open Gym
- Minimum Age: 6 years old, Other Services: 13 years old
 Contact Information: (671) 687-4229



- **Tribe Guam** Membership Includes:
 - Unlimited Access
- Minimum Age: 4 years old
- Contact Information: (671) 788-5719

Unified Fit

UNIFIED FIT

- Membership Includes:
 - Inlimited Access to Select Programs
 -GPP Lifestyle & Performance,
 -BURN(HER) & BUILD(HER)
- Minimum Age: 15 years oldContact Information: (671) 969-8641

University of Guam: Triton Fitness Center

- Membership Includes:Unlimited Access
- Minimum Age: 16 years old
- Contact Information: (671) 735-2861

Urban Fitness

- Membership Includes: Unlimited Access
- Minimum Age: 10 years old

- Contact Information: (671) 969-7308

SAIPAN FITNESS PARTNERS

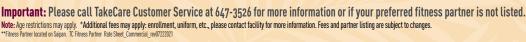
Gold's Gym

- Membership Includes: Unlimited Access
- Minimum Age: 16 years old
- Contact Information: (670) 233-4000

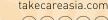
Latte Built Fitness

- Membership Includes:
- **Unlimited Access** Minimum Age: 15 years old
- Contact Information: (670) 235-2265



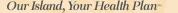














TakeCare Self-Report Fitness Activity

To earn fitness stamps through self-reported fitness activities, TakeCare Members must:

- 1. Be eligible for fitness incentives through TakeCare's Wellness and Fitness Incentives Program OR have a gym benegfit through TakeCare.
- 2. Complete at least 30-minutes of an approved activity:
 - Walk | Jog | Run
 - Bike
 - Swim
 - Row (ocean)
- 3. Track your activity using one of the approved fitness apps:













Apple Fitness

Strava

Nike Run Club

Garmin

Peloton

Map My Run by Under Armour

4. Upload a screenshot of your activity to http://tiny.cc/TCActivityReport and complete the validation form. *Program Restriction Apply

Screenshots should include:

- Clearly show exact date and time. Date listed as "TODAY", "YESTERDAY", etc will not be accepted.
- Show type of activity.
- Display duration of activity.
- Include GPS mapping/tracing of activity



1/18/21

Monday Evening Walk 01/18/21

2.00

18'31"

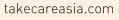
37:04

Miles

Avg. Pace













YOUR EXCUSE TO HAVE FUN

Sign up for Virgin Pulse to join **fun health challenges**, get the friendly competition going, and to complete your health check.



Effective February 8, 2021, TakeCare Insurance Company, Inc., switched to Virgin Pulse to help you improve your health and help you earn exciting incentives to keep you on track.

YOUR NEW WELL-BEING PROGRAM STARTS NOW!

What this switch means for you:

- Your Health Risk Assessment is now called Health Check. Complete your health check once per benefit year to unlock additional fitness incentives (must be eligible through Wellness and Fitness Incentive program).
- •Whether you want to lose weight, feel energized, or live healthier than ever TakeCare is offering a free, easy-to-use well-being program to help you accomplish your goals.
- Join TakeCare's free program to get active and live healthier. The best part? It's rewarding and you can participate with friends ... a great excuse to join and have fun!

*Paid by Virgin Pulse

Sign up today.

Visit https://join.virginpulse.com/takecare or scan QR Code to register.



TWO WAYS TO SIGN UP.

Visit https://join.virginpulse.com/takecare to register.
 As a TakeCare member, you can contact Member
 Services with any questions about registering or
 navigating the platform.

Phone: 888-671-9395 – representatives available

8am-9pm ET Monday – Friday Email: support@virginpulse.com

2. Visit the App Store or Google Play and download the mobile app depending on your mobile device.





Virgin Pulse will provide you health tips, help you live them, and help you accomplish your goals so you can be the best you possible!







Register Today!

MyTakeCareSM is a convenient and secure online portal allowing you to access your personal medical and health plan information **24 hours a day**, **7 days a week**.

With MyTakeCare^{5M}, you will be able to access valuable health and wellness resources through TakeCare's Healthwise Knowledgebase, as well as manage your own personal health within MyTakeCare^{5M} health calendar.

- Reprint your member card
- See your claims information
- ■Track your wellness goals
- Complete a Health Check questionnaire

Access to your personal medical and health plan information.

Account creation instructions

- 1 Visit my.takecareasia.com to register.
- 2 For New User Registration, click the "I'm a Member" link.
- **3 Note** you will need your TakeCare Insurance member ID number to create your account. You can find this on your TakeCare insurance card.
- Follow the account creation wizard from here and save, write down, or remember your account credentials.



When the UNEXPECTED happens...

Emergency Room or Urgent Care?

For illness or injuries that are not life-threatening but still needs immediate medical care, consider the FHP Urgent Care Center for individuals of all ages.





Severe Abdominal or Chest Pain



Babies Needing Immediate Care



Serious Eye or Head Injuries



Severe Burns

Heart Attack

Symptoms



Stroke Symptoms (Numbness, Paralysis, Slurred Speech, etc.)



High Fevers



Significantly Difficulty Breathing



Suspected Drug Overdose or Poisoning

URGENT CARE



Allergic Reactions



Broken Bones



iute

Cuts Requiring Stitches



Pink Eye



Mild Fevers



Animal or Insect Bite



Sprains & Strains



Minor Burns



Cold & Flu Symptoms

When in Doubt, Dial 911

During this Covid-19 crisis, FHP Medical and Urgent Care services are open to serve the public, Mon-Sat 8:00am to 8:00pm, Sun Closed. FHP Medical services are Urgent Care, Adult Medicine, Pediatric, Radiology and Cancer Center. Pharmacy and laboratory services are also available on site.

FHP GovGuam Hotline: (671) 647-0468 (0GOV)

Don't have TakeCare Insurance? Most insurances accepted. We welcome all on a self-pay basis. Call for details.



Open Mon-Sat* 8am to 8pm



Please note FHP Health Center's New Temporary Hours of Operation:

MONDAYS to SATURDAYS 8:00am - 8:00pm SUNDAYS ALL CLOSED (Effective September 6, 2020)

DLS laboratory at FHP Health Center will mirror FHP's hours of operation. **Mega Drug III** at FHP is open from **8:00am – 6:00pm, Monday thru Friday. 8:00am – 2:00pm, Saturdays. Closed on Sundays**.

For a detailed schedule for each department, please visit our website at takecareasia.com

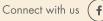
Call (671) 646-5825 Press 1 for appointments or scan QR Code with your mobile device to request an appointment via email or visit http://tiny.cc/FHPAppointments.



FHP GovGuam Hotline: (671) 647-0468 (0GOV)



fhpguam.com







FHP Hemodialysis Center



- FHP Hemodialysis Center partnering with Fresenius to deliver quality and superior care to our patients
- Fresenius is the worldwide leader in the treatment of renal disease and innovative leader in kidney diseases research
- Through this partnership, TakeCare & FHP will be able to offer value-based programs to GovGuam members with either Chronic Kidney Disease (CKD) or End Stage Renal Disease (ESRD)

- Full access to state-of-the-art FHP Hemodialysis Center and all other Fresenius facilities on Guam
- FHP Facility slated to open soon!

FHP GovGuam Hotline: (671) 647-0468 (0GOV)



Our Island, Your Clinic™



Customer-Focused Services

- Information Hotline: (671) 649-0468 (0GOV)
- Onsite Licensed Service Representative at DOA
- Concierge Assistance at FHP Health Center
- Online Enrollment Portal
- Dedicated Webpage
- Medical Referral Service ("MRS")
- TeleHealth "Ask a Nurse"

Customer Service Department

Office Hours 8:00am - 5:00pm Monday - Friday

P.O. Box 6578 Tamuning, Guam 96931

671.647.3526 877.484.2411 (Toll Free) 671.647.3542 (Fax) customerservice@takecareasia.com www.takecareasia.com





Chat with Us!

Scan QR Code or visit link to get started. https://takecareasia.com/tiva



Travel Allowance Benefit

TakeCare will reimburse up to \$500 US dollars for the purchase of an airline ticket and/or payment for lodging while accessing medical care in the Philippines. *Subject to deductible on HSA plan.

This benefit applies to eligible members who are being referred to the Philippines for approved off island care and services meeting qualifying criteria of medical necessity for the travel benefit and approved as well as coordinated by TakeCare's Medical Management Department.

Services are limited to approved referrals for specialty care visits and consultations, diagnostic testing and imaging, out patient surgery, rehabilitation therapy, out patient chemotherapy and radiotherapy that are not available on Guam. Executive Check Ups, Primary Care and Preventive Care are not eligible for the travel allowance benefit.

This benefit is in addition to the airfare benefit which is available for hospital-to-hospital transfer.

*Non-compliance with required treatment guidelines as defined by TakeCare's provider and Medical Management will result to non-eligibility under the travel benefit. TakeCare will cover one adult companion per patient, up to a maximum of two adult companions, for an approved travel benefit to accompany minors or disabled members. Approved companions are limited to eligible legal parents or legal guardians. Other limitations may also apply.



Simply present your TakeCare card at any of our Affinity Partners to receive a special offer or discount.

Receive a stamp from our Affinity Partners for each visit. Submit 3 completed Affinity Rewards cards to TakeCare Customer Service to receive a prize. For TakeCare App users, visit the TakeCare Customer Service office when you complete 1 digital Affinity Rewards Card to receive a prize. All submitted Affinity Rewards card will be entered into a quarterly raffle drawing. Prizes can be redeemed from TakeCare Customer Service.

RESTAURANTS



Ajisen Ramen

Free Iced Tea with any entree purchase 5



Caffé Cino

15% off cardholder's purchase⁵



Cafe de Sirena

20% off Cafe de Sirena signature drink (Sirena Tea, Coconut Cold Brew, Sirena Slush)



Cappricciosa

\$3 OFF on any purchase of \$20 or more 1



Caravel (at Onward Hotel)

Affinity members and four (4) guests receive 10% off dinner ²



Dolce Frutti

15% off coffee & gelato



Free small ice cream or small snow ice with every \$10.00 purchase 5



Fizz & Co.

Buy one handmade soda and get one FREE



Fountain Lobby Lounge (at Hotel Nikko Guam)

10% off card holder's over \$15 purchase¹



Haagan-Dazs

10% off all shop purchases every Monday, Tuesday, and Wednesday⁵



Gabriel's Restaurant

10% off card holder's entree^t



Guam Reef

Club Infinity One Year Membership for \$10



Magellan Restaurant (at Hotel Nikko Guam)

15% off card holder's meal and beverage



Nuts & Grains 1 off any size smoothie5



Onward Mangilao Golf Club

10% Off at ProShop and Restaurant



Onward Talofofo Golf Club

10% Off at ProShop and Restaurant



Sagano Restaurant (at Onward)

Affinity members and four (4) guests receive



TGI Friday's

15% off card holder's meal and beverage¹



Tony Roma's

FREE side salad with every entrée¹



Tumon Bav Lobster & Grill

10% off on your entire bill5

ENTERTAINMENT/SERVICES =



\$2 Off the purchase of Adventures with Wooki "Unique Like Me!"

Adventures with Wooki

Ballers Gym



The Bead Hive

1 free bottled water for each TakeCare Insurance cardholder. Must present TakeCare Insurance member card.



10% off beads, jewelry-making tools, supplies & finished jewelry. \$5 off classes and workshops 5



10% off any car rental or detail servicing



Car Audio Image

10% OFF JBL / SKAR Audio / Phoenix Gold Brands



15% off regular list priced hi-wall, duct free air conditioning systems. Discount only applicable on 9K - 36K BTU models in stock. Free brackets with installation for 9K - 24K BTU units.



Color Guam

- 1. \$2 off regular rate of any one of our regular paint sessions.

 2. Additional \$2 for our kids camp per day
- (this discount to apply on any discounts advertised for our camp).

 3. Party Discounts: \$2 off per person who is a TakeCare member. Member will not receive a discount for entire party they are paying for. Each child or adult must be a TakeCare member. Discounts will not apply if our sessions are on special. It will only apply for Kids Camp.



East Island Tinting 10% off all services including



FHP Dental

10% off Zoom Teeth Whitening (Conditions apply. Please call FHP Dental for more information).



10% OFF on all non-prescription eye wear and over the counter items. (excludes ophthalmic frames and lenses)



Mega Drug I,II,III

5% off when purchased \$10 or more on over the counter items.



Gemkell Corporation

Exclusive offer with the following locations: Tumon Sands Plaza: BALENCIAGA, CHLOĚ, GIVENCHY, LESPORTSAC The Plaza: BALENCIAGA, MARC JACOBS, LESPORTSAC, LONGCHAMP, and Micronesa Mall: LACOSTE. Please ask sales



Guam Meditation Center

10% OFF monthly membership fee.5



Ina Wellness Collective

10% off events and retreats- use promotional code: takecare. \$20 off health coaching programs-mention TakeCare when booking a consultation



Island Eye

Receive up to \$600.00 OFF LASIK Surgery.
*Please note: LASIK surgery is a cosmetic procedure and is not a covered benefit under your TakeCare medical plan



Island Skin Spa

10% off all regular priced facials, massages and waxes



KM Universal

15% off Sundries 5% off STIHL Bushcutters, Chainsaws, and Outdoor Power Equipment







KÖÖLING

PRINCIPAL MATERIA

Lotus Surf Shop

20% off All Apparel & Accessories 4

MGKM Kooling Services 15% off AC Cleaning⁵

Project Matrix

10% off All VR Purchases 5

Natural Ginger Spa

15% off the following Signature Treatments - Ginger Oil Body Treatment, reg. \$70 for 60 mins. - Lymphatic Drainage Massage, reg. \$85 for 60 mins.

- Fresh Ginger Healing for Deep Body Detox, reg. \$90 for 50 mins. SPA Spa Bali



SugarHut

Spa Avualam

30% off all services 5

35% off Spa Treatment 5 Sugar Hut

10% off all services⁵

ADDITIONAL PROMO: Download Sugar Hut Affinity Loyalty Card for exclusive offers. https://loyalty.is/f1mps0

Tango Theatres Medium Drink and Kids Popcorn for

Time & Style by Caronel



Time & Stule

\$5 OFF on any puchase of watches and sunglasses 5

Zephyr Cooling 10% discount off all basic AC cleaning⁵

Conditions apply. For more information about the Affinity Rewards Program, please contact us at affinityrewards@takecareasia.com.

1 RESTRICTIONS APPLY: Excludes alcohol. May not be combined with any other offer, promotion, or discount. Dine in only. Valid only on Guam. 2 RESTRICTIONS APPLY: Excludes Special Events. May not be combined with any other offer, promotion, or discount. Valid only on Guam. 3RESTRICTIONS APPLY: Limit one per table. May not be combined with any other offer, promotion, or discount. Valid only on Guam. ⁴ RESTRICTIONS APPLY: Please see Affinity Rewards partner for details. ⁵ RESTRICTIONS APPLY: Cannot be combined with any other offer, promotions, or discount. ⁶ Not valid on following promotional days: Dec. 24, 25, Dec. 31, Jan 1 and Feb.14. Cannot be used in conjunction with any other promotions or discounts. *Partners and/or discount offering is subject to change









Attention TakeCare Members!

We understand that your needs have evolved and so has technology, which is why we have developed an app for your convenience. You now have the ability to access TakeCare at the convenience of your mobile device! Our mobile app gives you access to you and your family's member ID card, our network of providers, TakeCare wellness programs, fitness schedule, Affinity Rewards, and wellness partners. It also helps you manage your wellness and fitness incentives and track your fitness progress through biometrics!

Features Include:

- Access to Affinity Rewards Partner listing and discounts
- Submit and Access your biometric data to track your fitness progress*
- Digital TakeCare Member ID card
- Find a provider or clinic nearby or search by location
- Access to Fitness Stamp cards
- Automatic Submission of Completed Fitness Card
- Alerts for TakeCare sponsored events and promotions
- Incentives paid quarterly
- *Available for select plans

Download the TakeCare mobile app today.





Our Island, Your Health Plan-

Getting started is simple.

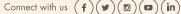
- 1. Search by typing 'TakeCare app' in the Apple iOS App Store (iPhone) or the Google Play App Store (Android)
- 2. Download the App for your Apple or Android phone
- 3. Open app and select "I AM A TAKECARE MEMBER, BUT IT'S MY FIRST TIME HERE"
- 4. Enter your information and TakeCare member ID number (note: Use 11-digit Member ID number on your TakeCare insurance card)







takecareasia.com



⊘TakeCare











Network Providers

We provide the options, you choose the provider that benefit your healthcare needs.



takecareasia.com

Connect with us f () () (in)









Provider Directory

PARTICIPATING PROVIDERS

The true measure of any health care organization is the quality of the care you receive. And at the heart of this is your relationship with your participating provider. Your participating provider is essential in providing your day to day health care needs as well as providing the avenue for health care alternatives such as specialty care. That's why, at TakeCare, you have the freedom to make the most important health care decision of all-the choice of your participating provider. This provider directory serves as a helpful tool to select a participating provider.

HOW TO SELECT A PARTICIPATING PROVIDER

Choose a Participating Provider (Medical Group or Individual Physician) from this directory. You and your enrolled dependents may choose a different Participating Provider. You may switch Participating Providers as often as needed by simply calling TakeCare Customer Service at (671) 647-3526 or toll free at 1-(877)-484-2411 and (680) 488-4715 in Palau. Your new selection will be effective immediately. Services received through providers not listed in this Provider Directory may be covered at a lesser coverage level. Please refer to your Schedule of Benefits for specific Out-of-Network Benefits.

HELPFUL INFORMATION

Who is a Participating Provider?

A Participating Provider is any individual practice association, individual physician, pharmacy, hospital or group of licensed providers who have entered in to a written agreement with TakeCare to provide medical services to you and your enrolled dependents.

What is a Primary Care Provider and a Specialty Care Provider and how many of each do you have in your network of providers?

A Primary Care Provider is responsible for providing or authorizing your medical care services. A Primary Care Provider may be physicians of Internal Medicine, Pediatrics, Family Practice or General Practice. A Specialty Care Provider is a duly licensed physician, osteopath, psychologist or other practitioner that your Primary Care Provider may refer you to. TakeCare has the largest on-island contracted provider network with over 100 Primary Care and Specialty Care Providers.

When am I able to access a Specialty Care Provider?

When you or your Primary Care Provider feel you need more specialized treatment, you may request a referral to seek a specialist for an office consultation. However, before any treatment begins, you may need to have prior authorization from TakeCare's Medical Management Department. Once the request is reviewed and approved, treatment can commence.

WHO TO CALL FOR HELP

If you have any questions, please feel free to call the TakeCare Customer Service Department, Monday-Friday, 8am-5pm in Guam (671) 647-3526 or, toll free 1-(877) 484-2411 or Palau (680) 488-4715.

Medicare Healthcare Provider[™]

MList of Providers, in the TakeCare Network, accepting Medicare. A Medicare provider is a participating/contracted provider who accepts Medicare fees/rates as a basis of payment for their services. This provider only bills you for any deductible and copayment/coinsurance amounts under your Medicare coverage. TakeCare Network Providers, identified herein as Providers who accept Medicare, are subject to change depending on whether the provider continues to accept Medicare covered members.

Preferred Provider★

*Is a participating or directly contracted provider that has entered into a written agreement with TakeCare to provide care or treatment at preferential or better rates compared to other contracted or participating providers and have demonstrated better outcomes based on standard set by the National Committee for Quality Assurance ("NCQA"). The participating providers which are identified herein as preferred providers are subject to change. Please check with TakeCare to confirm the preferential status of contracted/participating providers.

Telemedicine™

TMThis Telemedicine marker identifies those in-network primary care facilities and specialists, including behavioral health professionals, who offer consultation visits via phone, audio and video services using a computer, tablet or smartphone.

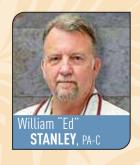
*Provider Listing is subject to change.

FHP Health Center Providers



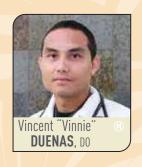




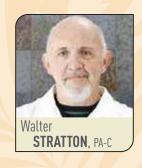














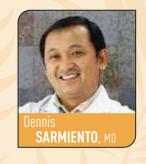


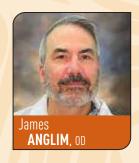










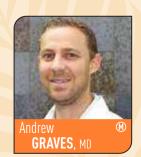




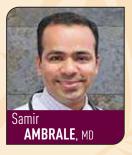












MEDICAL-Family Practice
OPTOMETRY





MEDICAL-Pediatrics

rev_08162021

Primary Care Providers FAMILY PRACTICE

Adolphson, Arania, M.D.^M
IHP Medical Group

655 Harmon Loop Road, Ste. 108 Dededo, (671) 633-4447

Akimoto, Vincent, M.D.^{M*}

American Medical Center Upper Tumon, (671) 647-8262

Anderson, Mark, M.D.^M
IHP Medical Group

655 Harmon Loop Road, Ste. 108 Dededo, (671) 633-4447

Arkless, Tyler, M.D.
Premise Health Employers
Solutions, LLC
Tamuning, (671) 645-8359/60

Arnott, Timothy, M.D. Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, (671) 646-8881

Artero, Ashley, NP-C^M
FHP Health Center[™]
Tamuning, (671) 646-5825

Ballares, Victoria, FNP The Doctor's Clinic Tamuning, (671) 649-5018

Bamba-Ada, Meagan, NP-C™Pacific Medical Group

Pacific Medical Group Sinajana, (671) 649-7232

Berthiaume, Norman, FNP-C™*

American Medical Center Upper Tumon, (671) 647-8262

Bryson, Julie, M.D. Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, [671] 646-8881

Campus, Hieu M.D.™

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Claassens, Evangeline, MSN, NP-C^M

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Cook-Huynh, Mariana, M.D. Marianas Physician Group[™] Tamuning, (671) 647-1830

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Cruz, Teofila, NP-C Premise Health Employer Solutions, LLC Tamuning, (671) 645-8359

Cruz, Rhodora, MSN, APRN, NP-C^M

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Flores, Lisa, M.D. Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, (671) 646-8881

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Solutions, LLC
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Galgo, Geoffrey, M.D.^MGuam Medical Care Clinic
Upper Tumon, (671) 647-4174

Ganacias-Acuna, Edna, M.D.^M Omni Health Systems, LLC Tamuning, (671) 647-4325

Haddock, Carla, MSN, APRN, FNP-C Marianas Physicians Group Tamuning, (671) 647-1830 Pacific Medical Group Sinajana, (671) 649-7232

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Ingram, Crystal, DO^MFHP Health Center[™]
Tamuning, (671) 646-5825

Kaufman, Karyn, PA-C^MFHP Health Center[™]
Tamuning, (671) 646-5825

King, Krystal, PA-C^M Pacific Medical Group Sinajana, (671) 649-7232

La, Tia, PA-C^MAmerican Medical Center
Upper Tumon, Mangilao
(671) 647-8262

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Leishman, Lena, FNP-C^M FHP Health Center[™] Tamuning, (671) 646-5825

Loder, Bryce, M.D. Premise Health Employer Solutions, LLC Tamuning, 645-8359/60

Lujan, Davina, M.D.^M
Hagatna Med Clinic
Hagatna, 475-6500/01/02

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Mark, Thora, FNP^M
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Nguyen, Luan Pho, M.D.^{M★} American Medical Center Upper Tumon, 647-8262

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Samaniego, Ma. Melissa, MD Guam Medical Care Clinic Upper Tumon, (671) 647-4174

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Scheibe, Trenton, M.D.™ FHP Health Center™ Tamuning, (671) 646-5825

Schroeder, Edmund F., Jr., M.D.^M Health Services of the Pacific[™] Tamuning, (671) 647-5355

Stratton, Walter, PA-C^M FHP Health Center[™] Tamuning, (671) 646-5825

Tham, Mo-Ping, DO^M
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Tamuning, (671) 646-5825

Tuncap, Helene, PA-C^M FHP Health CenterTM Tamuning, (671) 646-5825

INTERNAL MEDICINE

Alford, Erika M., M.D.^M American Medical Center Upper Tumon, (671) 647-8262

Ally, Insaf, M.D. Premise Health Employer Solutions, LLC Tamuning, (671) 645-8359/60 Arcilla, Leopoldo, Jr., M.D.^M
Samonte Medical Clinic[™]
Guam Business Center Ste. 105,
1757 Army Drive

1757 Army Drive Harmon, (671) 647-4533

Chang, Young, M.D.[™]

Good Samaritan Clinic Photo Town Plaza Tamuning, (671) 646-2984

Chenet, Alix, M.D.^MGuam Adult Pediatric Clinic
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Dissadee, Mana, M.D.^M
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Dulay, Marylou, M.D.™ FHP Health Center™ Tamuning, (671) 646-5825

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Go, Peter, M.D.^M Samonte MD Clinic Dededo, (671) 647-4533

Lentz, Nancy, M.D.™FHP Health Center™
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Anesthesia Associates
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Ste. 208 Tamuning, Guam 96913,
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Lin, Shih Hao, M.D. Guam Sleep Center™ Unit 1A 1st Floor, 535 Marine Corps Drive Tamuning, (671) 647-6669

Lizama, Florencio T., M.D.^M
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Osman, Sherleen, M.D.™

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Samonte, Romeo, M.D.^M
Samonte Medical Clinic TM
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Trinh, Tien, M.D.^M
American Medical Center
Upper Tumon, (671) 647-8262

Villa, Eden E., M.D.^M Guam Medical Health Care 600 Harmon Loop Road, Ste. 105 Dededo, (671) 647-4174

OB/GYN

Bordallo, Annie U., M.D.* Marianas Physicians Group™ Tamuning, (671) 647-1830

Brown, Elaine, M.D. Marianas Physicians Group™ PeMar Place Tamuning, (671) 647-1830

Edstrom, Kenneth, M.D. Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, (671) 646-8881

Gabel, Jeffrey, M.D. Dr. Gabel's Clinic Tamuning, (671) 649-4496

Hirata, Greigh, M.D. Thomas Shieh's MD, FACOG Clinic 380 Gov. Carlos G Camacho Rd. Tamuning, Guam 96913 (671) 648-2229

Nightingale, Janet, FNP Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, (671) 646-8881

Shieh, Thomas, M.D.* Thomas Shieh's MD, FACOG Clinic 380 Gov. Carlos G Camacho Rd. Tamuning, Guam 96913 (671) 648-2229

Swena, Deborah, M.D. Seventh Day Adventist Clinic 388 Ypao Road Tamuning, (671) 646-8881

Underwood, Teresa-Tram, M.D. Center for Women's Health 744 N. Marine Corps Dr. Tamuning, Guam 96913 (671) 588-2394

Vercio, William, M.D.* Marianas Physicians Group™ Pe Mar Placé Tamuning, 647-1830

PEDIATRICS

Becka, Vera, M.D. FHP Health CenterTM Tamuning, (671) 646-5825

Blancaflor, Maria, M.D.* MPG Pediatrics™ Tamuning, (671) 648-5437

Carrera, Yolanda, M.D. Harmon Pediatrics Harmon, (671) 649-1058/9

Del Rosario, Amanda M.D. American Medical Center Upper Tumon, (671) 647-8262

Domalanta-Villaluna, Dina, M.D. Pediatric and Adolescent Clinic[™] Tamuning, (671) 647-7337/7336

Fojas, Milliecor, M.D. American Medical Center Upper Tumon, (671) 647-8262

Garcia, Antonio, M.D. Pediatric and Asthma Clinic, PC Tamuning, (671) 647-4121

Garrido, John, M.D. American Medical Center Upper Tumon, (671) 647-8262

Linsangan, Gladys, M.D. Polymedic Clinic/Primary Pediatric Clinic Dededo, (671) 637-9661/ 3/646-2185

Manaloto, Ma. Cristina, M.D. American Pediatric Clinic™ Tamuning, (671) 647-2721/22

Santos, Edna, M.D. FHP Health Center™ Tamuning, (671) 646-5825

Sarmiento, Dennis, M.D. FHP Health Center™ Tamuning, (671) 646-5825

Walker, Jasmine, M.D. Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, (671) 646-8881

Primary Care Providers by Clinic

FHP HEALTH CENTER^{M★™}

548S. Marine Corps Drive Tamuning, 646-5825

Family Practice

Artero, Ashley, NPM Kaufman, Karyn, PA-C™ Leishman, Lena, NP-C^M Stratton, Walter, PA-C[™] Tuncap, Helene A., PA-C[™]

Internal Medicine

Duenas, Vincent S., D.O.[™] Dulay, Marylou, M.D.^b Lentz, Nancy, M.D.[™] Scheibe, Trenton, M.D.[™] Supit, Edwin J., M.D.^M

Oncology Ambrale, Samir M.D.[™]

Pediatrics Becka, Vera, M.D. Santos, Edna, M.D. Sarmiento, Dennis, M.D.

Urgent Care^{M★™}

Frickel, Wendy, M.D.[™] Ingram, Crystal, D.O.™ Stanley, W. Ed, PA-C[™] Tham, Mo-Ping, D.O.[™]

AMERICAN MEDICAL CENTER*★^M

1244 N. Marine Corps Drive, Suite. 101 Upper Tumon, 647-8262

Adult Gerontology

Fruge, Carolyn, MSN, AGNP-C™ **Endocrinology**

Alford, Erika M., M.D.M Family Practice

Akimoto, Vincent, M.D.[™] Berthiaume, Norman, FNP-C™ Cruz, Luis, M.D.[™] Cruz, Rhodora, MSN. APRN. La, Tia, PA-C[™] Neil, Kelly, FNP-C, DNP™ Nguyen, Hoa Van, M.D.^M

Nguyen, Luan P., M.D.™ RAAB, Jeremy, M.D.[™]

Internal Medicine Alford, Erika M., M.D.^M Trinh, Tien, M.D.[™]

Pediatrics Del Rosario, Amanda S., M.D. Fojas, Milliecor, M.D. Garrido, John, M.D. **Pulmonology**

Aguon, Joleen, M.D.™

ADULT HEALTH CARE CLINIC[™]

2211 Army Drive, Suite 105Dededo, (671) 647-5546

Internal Medicine Lim, Johnny Jr., M.D.[™] Magcalas, Edgar, M.D.™ AMERICAN PEDIATRIC CLINICTM Oka Bldg., Suite 106 Tamuning, (671) 647-2721/22 **Pediatrics**

Manaloto, Ma. Cristina, M.D.

DEDEDO POLYMEDIC CLINIC

172E. Buena Vista Avenue Dededo, (671) 637-9661 **Pediatrics**

Linsangan, Gladys, M.D.

THE DOCTORS' CLINIC™

851 Carlos Camacho Road Tamuning, (671) 649-5018/23 Family Practice Ballares, Victoria, FNP Mark, Thora, FNP^M Internal Medicine

Duenas, Vincent A., M.D.^M Taitano, John R., M.D.^M

EVERGREEN HEALTH CENTER 520 Route 8, Ste 106 Maite, (671) 922-0118 Family Practice

Lee, Delores J., M.D.M Internal Medicine

Ouhadi, Faraz, M.D.™ Gastroenterology Farrell, Frank, M.D.^M

GOOD SAMARITAN CLINIC[™]

353 Chalan San Antonio #100 Photo Town Plaza Tamuning, (671) 646-2984 Internal Medicine

Chang, Young, M.D.[™]

GUAM ADULT/PEDIATRIC CLINIC^M

612 West Marine Drive Dededo. (671) 633-4272 Internal Medicine

Chenet, Alix, M.D.[™] Preston, Donald, M.D.^M

GUAM MEDICAL CARE CLINIC 744 North Marine Corps Drive Upper Tumon, (671) 647-4174

Family Practice

Galgo, Geoffrey, M.D.™

Samaniego, Melissa, M.D.

GUAM MEDICAL HEALTH CARE 600 Harmon Loop Road, Ste. 105 Dededo, (671) 647-4174

Internal Medicine Villa, Eden E., M.D.™

GUAM SEVENTH-DAY ADVENTIST CLINIC

388 Ypao Road, Tamuning, (671) 646-8881

Family Practice Arnott, Timothy, M.D. Bryson, Julie, M.D. Flores, Lisa, M.D. Miyagi, Shishin, M.D. Namm, Julie, M.D. Robinson, Michael, M.D. General Surgery

Walker, Ronald Jr., DDS Ward, Wayne, DDS Oh, Daniel, M.D. Im, Sunggeun, M.D.

Internal Medicine Thorp, Jonathon, M.D.

OB/GYN Edstrom, Kenneth, M.D. Nightingale, Janet, FNP Swena, Deborah, M.D.

Pediatrics Walker, Jasmine, M.D.

HAGATNA MED CLINIC Nanbo Guahan Bldg. 250 Route 4, Ste. 203 Hagatna, (671) 475-6500/01/02

Family Practice Lujan, Davina, M.D.M

HARMON PEDIATRICS Harmon, (671) 649-1058/9

Pediatrics Carrera, Yolanda, M.D.

HEALTH PARTNERS, LLC.M

125 Jose Tun Tove Way Tamuning, (671) 646-5227/8 Internal Medicine

Rubio, Joel M., M.D., FACE™

HEALTH SERVICES OF THE PACIFICTM 809 Chalan Pasahero Unit 2 Tamuning, (671) 647-5355

Family Practice Schroeder, Edmund F., M.D.M

IHP MEDICAL GROUP*

655 Harmon Loop Road, Ste. 108, Dededo, (671) 633-4447

Family Practice

Adolphson, Arania, M.D.^M Anderson, Mark, M.D.^M Campus, Hieu, M.D.^M Internal Medicine

Lizama, Florencio T., M.D.™

MARIANAS PHYSICIANS GROUP^{M★™}

472 Chalan San Antonio Tamuning, (671) 647-1830 Family Practice Cook-Huynh, Mariana, M.D.

OB/GYN Bordallo, Annie U., M.D.*

Brown, Elaine, M.D.* Vercio, Willam, M.D.*

MICRONESIA MEDICAL & ANESTHESIA ASSOCIATES^M

GITC Building, Ste. 126 Tamuning, (671) 646-8844

Internal Medicine

Lim, Doris, M.D.^b

MPG PEDIATRICS™* 396 Chalan San Antonio, Ste. 103 Tamuning, (671) 648-5437 <u>Pediatrics</u> Blancaflor, Maria B., M.D.*

SAMONTE MEDICAL CLINIC -GUAM^{M TN}

Business Center Ste 105, 1757 Army Drive Harmon, (671) 647-4533 Internal Medicine

Arcilla, Leopoldo, Jr. M.D.^M Go, Peter, M.D.™ Samonte, Romeo, M.D.™

PEDIATRIC & ADOLESCENT CLINIC™ 472 Chalan San Antonio Tamuning, (671) 647-7337/7336 **Pediatrics**

Domalanta-Villaluna, Dina, M.D.

PEDIATRIC AND ASTHMA CLINIC, PC

428 Chalan San Antonio Tamuning, (671) 647-4121 **Pediatrics**

Garcia, Antonio, M.D.

POLYMEDIC CLINIC/ PRIMARY PEDIACTRIC CLINIC

172 Buena Vista Avenue Unit 5 Dededo, (671) 637-9661/3 or (671) 646-2185

Pediatrics

Linsangan, Gladys, M.D.

PREMISE HEALTH EMPLOYER SOLUTIONS, LLC

Old Airport Tamuning, (671) 645-8359/60 Family Practice

Arkless, Tyler, M.D. Bamba-Ada, Meagan J., M.D. Cruz, Anna Maria A., MSN, FNP-BC Cruz, Teofila M.P., APRN Frickel, Wendy D., M.D.

Loder, Bryce J., M.D. Internal Medicine Ally, Insaf, M.D.M

Hughes, Scott, M.D.

THOMAS SHIEH'S MD, FACOG CLINIC* 643 Chalan San Antonio Suite 108 Tamuning, (671) 648-2229

OB/GYN Hirata, Greigh, M.D. Shieh, Thomas, M.D.*

TRINITY HEALTHCARE LLC 761 S. Marine Corp. Dr Tamuning, (671) 647-4325 **Family Practice**

Ganacias-Acuna, Edna, M.D.™

TUMON MEDICAL OFFICE Upper Tumon, (671) 649-5052 Family Practice

Santos, Patrick C., M.D.^M

Providers by Specialty

ANESTHESIOLOGY Ji, Jyo, M.D AC Micro Guam, LLC 633 Gov. Carlos Camacho Rd., Guam Medical Plaza Ste. B1 Tamuning, (671) 646-3855 ext. 108

Hafa Adai Specialist Group Tamuning, (671) 647-4542

Domen, Ramona, CRNAM Hester, Mark Richard, CRNA™ Kang, Sangwook, CRNA™ Kimball, Page, CRNA™ McCrory, Shannon M., CRNA™ Sullivan, Kevin John, CRNA™

APPLIED BEHAVIOR ANALYSIS (ABA) THERAPY

Hunterspeaks Organization Dos Amantes Plaza, Ste. 216 Tumon, (671) 487-5493

Registered Behavior Technician Bejerana, Jhaymie Lynn, RBT Canada, Jacklyn, BCBA Fleury, Eave, RBT Groen, Annette, Ph.D Guanga, Crystally Heart, RBT Gwak, Gina, RBT Laney, Hannah, RBT Paulino, Camille, RBT Perez, Gabriela V., RBT Reyes, Casiana, RBT Wilson, Lindsay, RBT

BEHAVIORAL HEALTH Risha Aguon Counseling ServicesTM

Aguon, Risha M., M.A. 144 Aspinall Ave. Unit 201, AFIA Bldg. Hagatna, (671) 477-3311

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Baleto, Jesse, MSW, IMFT™ Bordallo, Sandra MA, LMFT, LPC, MACM Charqualaf, Melissa MSCP™ WestCare Pacific Islands Hagatña, (671) 472-0218

Camacho, Lavina, MS, MFT, LPC Duenas, Daniel, MSW

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Kallingal, George K., Ph.D. Kallingal's Medical Clinic Barrigada, (671) 632-7500

Leitheiser, Andrea Marie, PhD., M.A. Para Oceana Behavioral Health Services, Ste. 214 Dededo, (671) 487-7747

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Aquino, JoBeth, L.P.C.™ Aguon, Maria Teresa, L.P.C.™ Baynum, Andri, LPC^M Baza, Joleen, MS^M Perez, LilliAnn, Ph.D., LCSW, RPT-S^M

Rapadas, Juan, Ph.D.

Rapadas Psychological Services GCIC Building, Suite500x Hagatna, (671) 988-4274/(671) 898-6744

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167 Leon Guerrero Drive, Tumon, (671) 646-5748

CARDIOLOGY

Quiros, Juan Carlos, M.D. MTM (Visiting Cardiologist & Telemedicine) 675 N. Euclid Ste. 628, Anaheim, CA 92801 Tel: (714) 591-0458

Pacific Cardiovascular Associates[™] (Telemedicine) 3080 Bristol Street, Suite 150 Costa Mesa, CA 92626 (714) 445-0220

DIETARY SERVICES

Delgado, Jonei, R.D.N.™ FHP Health Center™

Tamuning, (671) 646-5825

Makela, Leonora Beth, MS, RDN, LD **Marianas Physicians Group** Tamuning, (671) 647-1919 DERMATÖLOGY

Yang, Steve Hoseong, M.D., PhD[™] Guam Dermatology Institute™

633 Gov Carlos G. Camacho Rd. Ste. 102 Tamuning. Guam 96913, (671) 588-5001

ENDOCRINOLOGY

Alford, Erika M., M.D.™ **American Medical Center** Upper Tumon, (671) 647-8262

Rubio, Joel M., M.D., FACE^M Health Partners, LLC™ Tamuning, (671) 646-5227/8 **GASTROENTEROLOGY**

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GERIATRICS

Ouhadi, Faraz, M.D.™ **Evergreen Health Center** 520 Route 8. Ste 106 Maite, (671) 922-0118

NEPHROLOGY

Dissadee, Mana, M.D.™ King, Krystal PA-C™ Mesbah, Azita, M.D.™ Nerves, Robert, M.D.M Osman, Sherleen M.D.™ Rosales, John Paul, M.D.™ Safabakhsh, Saied, M.D.™

Pacific Med & Nephrology 736 Rt 4 Ste. 103, Sinajana, (671) 649-7232

Philips, Sherif, M.D.[™] **Tumon Kidney Center** Upper Tumon, (671) 646-3773

NEUROLOGY

Carlos, Ramel, M.D.™ **Neurology Clinic**

Dededo, (671) 647-5477

Tamuning, (671) 646-6463

Schumann, Richard J., M.D. Pacific Sleep Care & Wellness 2221 Army Dr Ste 209 Manhattan Plaza

Hale, Justin, M.D. Madantschi, Mohammand, M.D. Pacific Sleep Center (Guam) 396 Chalan San Antonio, 1st Flr Ste. 204, Tamuning, (671) 649-3002 / (671) 647-1087

NEUROSURGERY

Havashida, Steven F., M.D.™ Hafa Adai Specialist Group[™]

Sunflower Villa, 280 Pale San Vitores Tamuning, (671) 647-4542/53

ONCOLOGY (Medical)

Ambrale, Samir M.D.™ FHP Health Center™ Tamuning, (671) 646-5825

ONCOLOGY (Radiation)

Au, Kin-Sing, M.D. Island Cancer Center Tamuning, (671) 646-3363

OPHTHALMOLOGY

Wresch, Robert, M.D. **Guam Seventh-day** Adventist Clinic[™]

388 Ypao Road,

Klocek, Matthew, M.D.™ Lombard, Peter N., M.D.™ Lombard Health™

736 Route 4, Ste. 202 Sinajana, (671) 989-4747

Burton, Gregory P., M.D.™ Flowers, Charles W., M.D.™ Horio, Blake, M.D.™ Jack, Robert S., M.D.™ Margalit, Eyal, M.D., Ph.D.™ Smith, Anthony J., M.D.™ Island Eye Center^M Tamuning, (671) 647-5381-4

Parks. David. M.D. **Pacific Retina Specialist** 633 Gov. Carlos Camacho Rd. Ste. 204 Tamuning, (671) 649-3937

DeBenedictis, Marjorie, M.D.™ St. Lucy's Eye Clinic

633 Gov. Carlos Camacho Rd. Ste 204, Guam Medical Plaza, Tamuning, (671) 647-5829

ORAL AND MAXILLOFACIAL SURGERY

Richardson, Darius, D.M.D., M.D. **Pacific Surgical Arts** 318 Father Duenas Dr. Tamuning, (671) 647-0060/61

ORTHOPEDIC SURGEON

Arafiles, Ruben P., M.D.™ **Guam Orthopedic Clinic**

Guam Medical Plaza, Ste. 212 Tamuning, (671) 646-6610

Kim, Andrew, M.D. Seventh Day Adventist Clinic 388 Ypao Road, Tamuning, (671) 646-8881

Cunningham, Glenn, M.D. Hafa Adai Specialist Group[™]

Sunflower Villa, 280 Pale San Vitores Tamuning, (671) 647-4542/53

OTOLARYNGOLOGY

Castro, Jerry R., M.D.™ Ramos, Lowell, PA-CM Guam E.N.T.

341 S. Marine Corps Dr. RK Plaza, Ste. 104 Tamuning, (671) 989-1368

PERINATOLOGY Hirata, Greigh, M.D. Thomas Shieh's MD, FACOG Clinic Tamuning, (671) 648-2229

PHYSICAL THERAPY Dacuycuy, Reychelle, PT™

Gascon, Erickson, PT™ Rara, Allen, PT™ FHP Health Center™ Tamuning, (671) 646-5825 Alonzo, Kathrina May M., BSPT Artillero, Lady, PT Honculada, Joshua, PT Mallari, Jonne, PT Pamintuan, Archaellus, PT Quililan, Jehn Reiko, PT Health Services of the Pacific 655 Harmon Loop Rd., 300 Dededo, (671) 989-6600

Claros, Ryan Robert, DPT **Custom Fitness** 185 Dulce Nombre de Maria Dr., Hagatna, (671) 989-0436

Almonte, Glynis Grace S., PT Campos, Leonard P., DPT Chan, Keith, PT Pagaduan, Marc, PT New Gen Physical Therapy 263 Vietnam Veterans Memorial Highway, Mangilao, (671) 735-8000

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Chong, Dae Eli, PT Golez, Rolan, PT Santos, Isaias, PT

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Cruz, Luis, M.D.[™] **IHP Medical Group** 655 Harmon Loop Rd., STE 108

Dededo, (671) 633-4447

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Kobayashi, Ronald, M.D.™ **Guam Surgical Group** ITC Building, Ste.211 Tamuning, (671) 649-7588

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